



# **COLSA Corporation (COLSA)**

*Mission Oriented Business Integrated Services  
(MOBIS)*

**GSA/MOBIS Corporate Office  
6728 Odyssey Drive  
Huntsville AL 35806  
256-964-5337 (Contracts)  
256-964-5419 (Contracts Fax)**

**CONTRACT NUMBER GS-10F-0063M  
PERIOD COVERED BY CONTRACT:  
NOVEMBER 15, 2001 THROUGH NOVEMBER 14, 2011  
GENERAL SERVICES ADMINISTRATION  
FEDERAL ACQUISITION SCHEDULE**



## GENERAL SERVICES ADMINISTRATION

Federal Supply Service  
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information , terms and conditions, up-to-date pricing and the option to create an electronic delivery order are available through GSA Advantage: a menu-driven database system. The INTERNET address *GSA Advantage!* is:  
<http://www.gsaadvantage.gov/>.

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### **Schedule 874 - Mission Oriented Business Integrated Services (MOBIS)**

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#### **North American Industry Classification System (NAICS) Codes**

541611 Management, Scientific, and Technical Consulting Services – Small business size is 6.5 M

**Contract Number:** GS-10F-0063M

*For more information on ordering from Federal Supply Schedules click on the “FSS Schedules” button at [www.fss.gsa.gov](http://www.fss.gsa.gov).*

#### **Contract Period**

11/15/01 through 11/14/11

#### **Contract Information:**

COLSA Corporation  
6728 Odyssey Drive  
Huntsville, AL 35806  
Phone 256-964-5555  
Fax 256-964-5422

**Website Address:** [www.colsa.com](http://www.colsa.com)

#### **Director of Contracts:**

Pat Beumer  
COLSA Corporation  
6728 Odyssey Drive  
Huntsville, AL 35806  
Phone 256-964-5337  
Fax 256-964-5419  
[pbeumer@colsa.com](mailto:pbeumer@colsa.com)



**Contract Administrator:**

Penny Edwards  
COLSA Corporation  
6728 Odyssey Drive  
Huntsville, AL 35806  
Phone 256-964-5332  
Fax 256-964-5419  
[pedwards@colsa.com](mailto:pedwards@colsa.com)

**Business Size:**

Large

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**CUSTOMER INFORMATION**

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**Special Item Numbers (SINs):**

SIN 874-1 Consulting Services  
SIN 874-1RC Recovery Item  
SIN 874-7 Program and Project Management Services  
SIN 874-7RC Recovery Item

**Labor Categories:**

Labor Categories accepted under this award/contract are applicable to all SINs and on all PEDs offered. Table of Labor Categories below.

**Pricing:**

COLSA Corporation's listed labor prices applicable through 7/22/08. Rate Tables below.

**Maximum Order:**

\$1,000.000 Requirements exceeding the Maximum Order will be process in accordance with Clause I-FSS-125

**Minimum Order:** \$300.00

**Geographic coverage:** Domestic only

**Discounts:** None

**Quantity Discounts:** None

**Prompt Payment Terms:** None

**Government Commercial Credit Card:**

COLSA Corporation accepts the Government Commercial Credit Card both below and in excess of the micro-purchase threshold but does not provide any additional discounts.



**Foreign Items:** None

**Delivery:** COLSA will adhere to each awarded order's specifically stated Period of Performance.

**Urgent Requirements:**

Section 2.69 I-FSS-140-B "Urgent Requirements (Jan 1994) When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

**FOB Point:** Destination

**Ordering Address:**

COLSA Corporation  
6728 Odyssey Drive  
Huntsville, AL 35806

Attention: Pat Beumer, Director, Contracts 256-964-5337, [pbeumer@colsa.com](mailto:pbeumer@colsa.com)

Alternates: Tim Mango, VP of Business Development, 256-964-5553,

[tmango@colsa.com](mailto:tmango@colsa.com)

**Ordering Procedures:**

For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage ([fss.gsa.gov](http://fss.gsa.gov)).

**Payment Address:**

COLSA Corporation  
P.O. Box 1068

Huntsville, AL 35807-3301

Attention: Accounts Receivable

**Warranty:** None

**DUNS:** 10-206-7378

**CCR:** COLSA is registered in the Central Contractor Registration (CCR) database



## **LABOR CATEGORIES AND QUALIFICATIONS**

Two years of directly related experience may be substituted for each year of required education.

### **Acquisition Specialist**

#### **Description:**

Responsible for providing detailed analysis in support of activities critical to the design, development, acquisition, fielding and support functions of the acquisition process. Provides expert guidance and advisory assistance in the acquisition and development phases of potential and/or existing projects. Analyzes/reviews supporting acquisition documentation such as statement of objectives, statement of work requirements, procurement plans, program descriptions, technical specifications, and other relevant solicitation data. Responsible for the development of marketing strategies. Participates in the analysis of required staffing, facilities and equipment needed for successful completion of program/project.

#### **Education/Experience:**

BA/BS degree in Business Management, Engineering or related field  
Minimum of 5 years related experience  
Security clearance may be required

### **Administrative Specialist**

#### **Description:**

Performs clerical and administrative duties included but not limited to, data entry word processing, filing, planning and coordinating meetings/travel requirements. Participates in project cost and risk analysis and prepares reports as needed. May develop and format moderate to complex spreadsheets/graphics in association with project status, task budgets, and/or other program related issues. Performs other duties as assigned.

#### **Education/Experience:**

High school Diploma or equivalent  
Minimum of five years related experience  
Working knowledge of word processing programs  
Ability to use spreadsheet software  
10 key calculator skills  
Security clearance may be required

### **Business Analyst I**

#### **Description:**

Analyzes and defines business practices and financial issues for integration into new and or revised systems with general emphasis on substantial improvement. Identifies complex problems or possible issues and develops analytical solutions. May develop cost control methods, procedures, systems and forecasting techniques in order to evaluate program status and ensure compliance with customer/government requirements. Analyzes and assists in the strategic planning and goal setting of a particular program.

#### **Education/Experience:**

BA/BS degree in Accounting, Finance, Business Management, Engineering, Math or related subject



Minimum of 3 years related experience  
May require security clearance

### **Business Analyst II**

#### **Description:**

Analyzes and defines critical business practices and financial issues for integration into new and or revised systems with general emphasis on substantial improvement. Serves as the principal business analyst in a team effort ensuring customer practices/requirements are observed. May acquire the role of Subject Matter Expert in relation to a particular business expertise. Identifies highly complex problems or possible issues and develops analytical solutions. May develop extensive cost control methods, procedures, systems and forecasting techniques in order to evaluate program status and ensure compliance with customer/government requirements. Analyzes and assists in the strategic planning and goal setting of a particular program.

#### **Education/Experience:**

BA/BS degree in Accounting, Finance, Business Management, Engineering, Math or related subject  
Minimum of 6 years related experience  
May require security clearance

### **Graphics Specialist**

#### **Description:**

Responsible for designing and developing complex graphics and illustrations for publications, briefs, proposals, and manuals. Assists in the analysis and troubleshooting of specific software program problems. May support the implementation and integration of software systems.

#### **Education/Experience:**

High School diploma or equivalent, Associates degree in graphic design/art preferred  
Minimum of 5 years work related experience  
Working knowledge of desktop applications including word processing, spreadsheet, and database programs  
PowerPoint, Claris MacDraw Pro, Adobe PageMaker, illustrator, PhotoShop or other graphic programs preferred  
May require security clearance

### **Management Analyst I**

#### **Description:**

Develops and implements business management techniques, methods and practices. Assists in the analysis of project integration, organization and implementation. Evaluates the development, methodology, and re-engineering processes across all phases of business management and organizational development/integration. Assists in the development and assessment of performance measurements.



**Education/Experience:**

BS/BA in Business Management, Accounting, Finance, Information Systems or related field of study

Minimum of 5 years job related experience

May require security clearance

**Management Analyst II**

**Description:**

Develops and implements business management techniques, methods and practices. Assists in the analysis of project integration, organization and implementation. Evaluates the development, methodology, and re-engineering processes across all phases of business management organizational development/integration. Provides support in the development and assessment of performance measurements.

**Education/Experience:**

BA/BS in Business Management, Accounting, Finance, Information Systems or related field of study

Minimum of 8 years job related experience

May require security clearance

**Management Consulting Specialist I**

**Description:**

Provides advice and support to customers in Organizational Assessments, Process Involvement, Staffing Analysis, Risk Analysis, Acquisition Management, and Program Integration. Provides high level systematic analysis, design, integration, verification, assessment and implementation advice on issues which require extensive knowledge of the related subject matter. Assists in ensuring that staffing, facilities, and equipment are adequate for successful completion of program/project.

**Education/Experience:**

BS/BA in related field

Minimum of 10 years experience in related subject area

May require security clearance

**Management Consulting Specialist II**

**Description:**

Provides advice and support to customers in Organizational Assessments, Process Involvement, Staffing Analysis, Risk Analysis, Acquisition Management, and Program Integration. Develops advanced theories, and research techniques in the investigation and solution of extremely complex issues. Provides high level systematic analysis, , integration, verification, assessment and implementation advice on complex issues which require extensive knowledge of the related subject matter.. Ensures that staffing, facilities, and equipment are adequate for successful completion of the project. May serve as a subject matter expert in a specific area of expertise.



**Education/Experience:**

BS/BA in related field, Masters preferred  
Minimum of 15 years experience in related subject area  
May require security clearance

**Program Manager**

**Description:**

Supervises, coordinates, and exerts authority for planning, organizing, controlling, integrating and completing projects. Responsible for the effective management of project issues such as funds, personnel and delivery of contractual items. Evaluates complex project requirements and developments while providing guidance, decisive resolutions, and expert advice. Responsible for enforcing work standards, developing schedules, reviewing work discrepancies and communicating policies. Assists in insuring that staffing, facilities, and equipment are adequate for the successful completion of project. Serves as the liaison with departments , outside customers, and regulatory personnel.

**Education/Experience:**

BS/BA in related field  
Minimum of 10 years work related experience  
May require security clearance

**Project Engineer/Scientist I**

**Description:**

Assists in the development and application of methods, theories and research techniques in the investigation and solution of research projects. Defines interdepartmental standards and methodologies for program design, development, and/or integration. Analyzes and/or rewrites programs to increase operating efficiency or to adapt program to new requirements. Evaluates project requirements and developments while providing guidance, decisive resolutions, and expert advice to customers. Compiles and writes documentation of program developments and subsequent revisions. May participate in patent applications.

**Education/Experience:**

BS in Science, Computer Science, Engineering, math or Physical Science  
Minimum of 10 years job related experience  
May require security clearance

**Project Engineer/Scientist II**

**Description:**

Responsible for the initiation, design, development, execution and implementation of scientific research projects. . Defines interdepartmental standards and methodologies for system design, development, and/or integration. Analyzes and/or rewrites programs to increase operating efficiency or to adapt program to new requirements. Evaluates complex project requirements and developments while providing guidance, decisive resolutions, and expert advice. Compiles and writes documentation of program developments and subsequent revisions. May participate in patent applications.



**Education/Experience:**

BS in Science, Computer Science, Engineering, math or Physical Science, Masters preferred  
Minimum of 15 years job related experience  
May require security clearance

**Project Engineer/Scientist III**

**Description:**

Develops and applies highly advanced methods, theories and research techniques in the investigation and solution of extremely complex and advanced research projects. . Defines interdepartmental standards and methodologies for system design, development, and/or integration. Analyzes, reviews, and/or rewrites programs to increase operating efficiency or to adapt program to new requirements. Oversees and evaluates complex project requirements and developments while providing guidance, decisive resolutions, and expert advice. Compiles and writes documentation of program developments and subsequent revisions. Reviews literature, patents, and current practices relevant to the solution of assigned projects. May participate in patent applications.

**Education/Experience:**

MS/MA in Science, Computer Science, Engineering, math or Physical Science  
Minimum of 20 years job related experience  
Requires extensive proven technical expertise  
May require security clearance

**Sr. Executive Management Specialist**

**Description:**

Serves as a senior advisor and/or analyst in the effective assessment of extremely complex management development, organizational process improvement, and business implementation/integration issues.

Develops highly advanced methods, theories, and research techniques in the investigation and solution of critical issues. Provides advice in implementing productive and innovative solutions to customer's problems. May serve as a "Gray Beard" on various team analyses. Provides specialized guidance at the uppermost expert/intellectual level.

**Education/Experience:**

BA/BS in related field, Masters preferred  
Minimum 30 years experience  
Must be acknowledged as an expert in the specific functional area of task to be performed.  
May have published articles or books in field of expertise and/or made presentations at professional conferences.  
May require security clearance

**Sr. Program Manager**

**Description:**

Provides force structure and personnel management support. Supervises, coordinates, and exerts authority for planning, organizing, controlling, integrating and completing projects. Responsible for the effective management of critical project issues such as funds, personnel



and delivery of contractual items. Oversees and evaluates complex project requirements and developments while providing guidance, decisive resolutions, and expert advice. Responsible for enforcing work standards, developing schedules, reviewing work discrepancies and communicating policies, purposes, and goals of the organization. Assists in insuring that staffing, facilities, and equipment are adequate for the successful completion of the project. Serves as the liaison with other departments, outside customers and regulatory personnel.

**Education/Experience:**

BS/BA in related field, Masters preferred  
Minimum of 15 years work related experience  
May require security clearance

**Subject Matter Expert I**

**Description:**

Serves as an expert in a specific functional area. Responsible for the effective assessment and resolution of critical issues. Develops advanced methods, theories, and research techniques in the investigation and solution of complex issues. . Ensures that focus is maintained on problem solution and task completion. Provides advice in implementing creative and innovative solutions to customer's problems.

**Education/Experience:**

BS/BA in related field.  
Minimum 15 years of experience in related field  
Must be acknowledged as an expert in the specific functional area of task to be performed.  
May have published articles or books in field of expertise and/or made presentations at professional conferences.  
May require security clearance

**Subject Matter Expert II**

**Description:**

Serves as a skilled expert in a specific functional area. Responsible for the effective assessment and resolution of critical issues. Develops advanced methods, theories, and research techniques in the investigation and solution of complex issues. Ensures that focus is maintained on problem solution and task completion. Provides advice in implementing creative and innovative solutions to customer's problems.

**Education/Experience:**

BA/BS in related field, Masters preferred  
Minimum 20 years of experience in related field  
Must be acknowledged as an expert in the specific functional area of task to be performed.  
May have published articles or books in field of expertise and/or made presentations at professional conferences.  
May require security clearance.



### **Subject Matter Expert III**

#### **Description:**

Serves as a highly skilled expert in a specific functional area. Responsible for the effective assessment and resolution of critical issues. Develops highly advanced methods, theories, and research techniques in the investigation and solution of extremely complex issues. Ensures that focus is maintained on problem solution and task completion. Provides advice in implementing creative and innovative solutions to customer's problems.

#### **Education/Experience:**

BA/BS in related field, Masters preferred

Minimum 25 years of experience in related field

Must be acknowledged as an expert in the specific functional area of task to be performed.

May have published articles or books in field of expertise and/or made presentations at professional conferences.

May require security clearance.

### **Technical Specialist I**

#### **Description:**

Provides technical support and advice in areas such as research, design, development, testing and manufacturing. May diagnose and correct system malfunctions as well as assist in engineering testing and/or experimental testing. Responsible for the analysis and evaluation of software user requirements and/or problems. Assists in the preparation and development of software specifications, defining controls, conversion procedures and system implementation plans. Formulates logical statements of user requirements and develops solutions. Participates in the design and development of complex graphics and illustrations.

#### **Education/Experience:**

High School diploma, some technical school experience preferred

Minimum of 5 years work related experience

### **Technical Specialist II**

#### **Description:**

Provides expert application analysis on extremely complex problems where analysis of situations or data requires an in-depth knowledge in specific areas. Exercises expert judgment within broadly defined practices and policies in selecting methods, techniques and evaluation criterion for obtaining results. Provides complex technical support and advice in areas such as research, design, development, testing and manufacturing. May diagnose and correct system malfunctions as well as assist in engineering testing and/or experimental testing. Responsible for the analysis and evaluation of software user requirements and/or problems. Assists in the preparation and development of software specifications, defining controls, conversion procedures and system implementation plans. Formulates logical statements of user requirements and develops solutions. Participates in the design and development of complex graphics and illustrations.



**Education/Experience:**

High School diploma, with technical school experience

Minimum of 8 years work related experience

May be required to possess special certifications



**COLSA Corporation GS10F-0063M**

<b>Labor Category</b>	<b>2006</b>	<b>2007</b>	<b>CY2008</b>	<b>CY2009</b>	<b>CY2010</b>
<b>Washington DC COLSA Site</b>	<b>Yr 6</b>	<b>Yr 7</b>	<b>Yr 8</b>	<b>Yr 9</b>	<b>Yr 10</b>
Acquisition Specialist	\$95.35	\$99.16	\$103.13	\$107.25	\$111.54
Administrative Specialist	\$54.31	\$56.48	\$58.74	\$61.09	\$63.53
Business Analyst I	\$65.77	\$68.40	\$71.14	\$73.98	\$76.94
Business Analyst II	\$77.00	\$80.08	\$83.28	\$86.61	\$90.08
Graphics Technology Specialist	\$59.52	\$61.90	\$64.37	\$66.95	\$69.63
Management Analyst I	\$89.17	\$92.74	\$96.45	\$100.30	\$104.32
Management Analyst II	\$105.53	\$109.75	\$114.14	\$118.70	\$123.45
Management Consulting Specialist I	\$145.78	\$151.61	\$157.68	\$163.98	\$170.54
Management Consulting Specialist II	\$161.35	\$167.81	\$174.52	\$181.50	\$188.76
Program Manager	\$137.85	\$143.36	\$149.10	\$155.06	\$161.26
Project Engineer/Scientist I	\$114.69	\$119.27	\$124.05	\$129.01	\$134.17
Project Engineer/Scientist II	\$120.11	\$124.91	\$129.91	\$135.10	\$140.51
Project Engineer/Scientist III	\$127.28	\$132.37	\$137.66	\$143.17	\$148.90
Sr. Executive Management Specialist	\$327.15	\$340.24	\$353.85	\$368.00	\$382.72
Sr. Program Manager	\$152.19	\$158.28	\$164.61	\$171.20	\$178.04
Subject Matter Expert I	\$192.13	\$199.81	\$207.81	\$216.12	\$224.76
Subject Matter Expert II	\$209.10	\$217.46	\$226.16	\$235.21	\$244.62
Subject Matter Expert III	\$238.26	\$247.79	\$257.70	\$268.01	\$278.73
Technical Specialist I	\$70.17	\$72.97	\$75.89	\$78.93	\$82.09
Technical Specialist II	\$81.29	\$84.54	\$87.92	\$91.44	\$95.10
<b>Labor Category</b>	<b>2006</b>	<b>2007</b>	<b>CY2008</b>	<b>CY2009</b>	<b>CY2010</b>
<b>Washington DC-Government Site</b>	<b>Yr 6</b>	<b>Yr 7</b>	<b>Yr 8</b>	<b>Yr 9</b>	<b>Yr 10</b>
Acquisition Specialist	\$81.14	\$84.39	\$87.76	\$91.27	\$94.92
Administrative Specialist	\$46.22	\$48.07	\$49.99	\$51.99	\$54.07
Business Analyst I	\$55.97	\$58.21	\$60.54	\$62.96	\$65.48
Business Analyst II	\$65.53	\$68.15	\$70.88	\$73.71	\$76.66
Graphics Technology Specialist	\$50.65	\$52.68	\$54.78	\$56.97	\$59.25
Management Analyst I	\$75.89	\$78.92	\$82.08	\$85.36	\$88.78
Management Analyst II	\$89.81	\$93.40	\$97.13	\$101.02	\$105.06
Management Consulting Specialist I	\$124.06	\$129.03	\$134.19	\$139.55	\$145.14
Management Consulting Specialist II	\$137.32	\$142.81	\$148.52	\$154.46	\$160.64
Program Manager	\$117.31	\$122.01	\$126.89	\$131.96	\$137.24
Project Engineer/Scientist I	\$97.60	\$101.51	\$105.57	\$109.79	\$114.18
Project Engineer/Scientist II	\$102.21	\$106.30	\$110.55	\$114.98	\$119.57
Project Engineer/Scientist III	\$108.32	\$112.65	\$117.15	\$121.84	\$126.71
Sr. Executive Management Specialist	\$278.42	\$289.55	\$301.14	\$313.18	\$325.71
Sr. Program Manager	\$129.52	\$134.70	\$140.09	\$145.69	\$151.52
Subject Matter Expert I	\$192.13	\$199.81	\$207.81	\$216.12	\$224.76
Subject Matter Expert II	\$209.10	\$217.46	\$226.16	\$235.21	\$244.62
Subject Matter Expert III	\$238.26	\$247.79	\$257.70	\$268.01	\$278.73
Technical Specialist I	\$59.72	\$62.10	\$64.59	\$67.17	\$69.86
Technical Specialist II	\$69.18	\$71.95	\$74.83	\$77.82	\$80.93



**COLSA Corporation GS10F-0063M**

<b>Labor Category</b>	<b>2006</b>	<b>2007</b>	<b>CY2008</b>	<b>CY2009</b>	<b>CY2010</b>
<b>Huntsville, AL area - COLSA Site</b>	<b>Yr 6</b>	<b>Yr 7</b>	<b>Yr 8</b>	<b>Yr 9</b>	<b>Yr 10</b>
Acquisition Specialist	\$80.74	\$83.97	\$87.33	\$90.82	\$94.46
Administrative Specialist	\$45.98	\$47.82	\$49.74	\$51.73	\$53.80
Business Analyst I	\$55.72	\$57.95	\$60.27	\$62.68	\$65.19
Business Analyst II	\$65.22	\$67.83	\$70.54	\$73.37	\$76.30
Graphics Technology Specialist	\$50.41	\$52.42	\$54.52	\$56.70	\$58.97
Management Analyst I	\$75.51	\$78.53	\$81.67	\$84.94	\$88.33
Management Analyst II	\$89.38	\$92.95	\$96.67	\$100.54	\$104.56
Management Consulting Specialist I	\$123.46	\$128.39	\$133.53	\$138.87	\$144.43
Management Consulting Specialist II	\$136.67	\$142.14	\$147.82	\$153.74	\$159.89
Program Manager	\$116.76	\$121.43	\$126.28	\$131.33	\$136.59
Project Engineer/Scientist I	\$97.13	\$101.01	\$105.05	\$109.25	\$113.62
Project Engineer/Scientist II	\$101.73	\$105.80	\$110.03	\$114.43	\$119.01
Project Engineer/Scientist III	\$107.80	\$112.12	\$116.60	\$121.26	\$126.12
Sr. Executive Management Specialist	\$327.15	\$340.24	\$353.85	\$368.00	\$382.72
Sr. Program Manager	\$128.90	\$134.05	\$139.42	\$144.99	\$150.79
Subject Matter Expert I	\$192.13	\$199.81	\$207.81	\$216.12	\$224.76
Subject Matter Expert II	\$209.10	\$217.46	\$226.16	\$235.21	\$244.62
Subject Matter Expert III	\$238.26	\$247.79	\$257.70	\$268.01	\$278.73
Technical Specialist I	\$59.41	\$61.79	\$64.26	\$66.83	\$69.50
Technical Specialist II	\$68.86	\$71.61	\$74.48	\$77.46	\$80.56
<b>Labor Category</b>	<b>2006</b>	<b>2007</b>	<b>CY2008</b>	<b>CY2009</b>	<b>CY2010</b>
<b>Customer Site (other than DC)</b>	<b>Yr 6</b>	<b>Yr 7</b>	<b>Yr 8</b>	<b>Yr 9</b>	<b>Yr 10</b>
Acquisition Specialist	\$68.71	\$71.46	\$74.32	\$77.29	\$80.39
Administrative Specialist	\$39.13	\$40.70	\$42.33	\$44.02	\$45.78
Business Analyst I	\$47.42	\$49.32	\$51.29	\$53.34	\$55.47
Business Analyst II	\$55.51	\$57.73	\$60.03	\$62.44	\$64.93
Graphics Technology Specialist	\$42.94	\$44.66	\$46.45	\$48.31	\$50.24
Management Analyst I	\$64.26	\$66.83	\$69.50	\$72.28	\$75.17
Management Analyst II	\$76.06	\$79.11	\$82.27	\$85.56	\$88.98
Management Consulting Specialist I	\$105.06	\$109.27	\$113.64	\$118.18	\$122.91
Management Consulting Specialist II	\$116.31	\$120.96	\$125.80	\$130.84	\$136.07
Program Manager	\$99.36	\$103.34	\$107.47	\$111.77	\$116.24
Project Engineer/Scientist I	\$82.66	\$85.96	\$89.40	\$92.98	\$96.70
Project Engineer/Scientist II	\$86.58	\$90.04	\$93.64	\$97.39	\$101.28
Project Engineer/Scientist III	\$91.74	\$95.41	\$99.23	\$103.20	\$107.33
Sr. Executive Management Specialist	\$278.42	\$289.55	\$301.14	\$313.18	\$325.71
Sr. Program Manager	\$109.70	\$114.08	\$118.65	\$123.39	\$128.33
Subject Matter Expert I	\$192.13	\$199.81	\$207.81	\$216.12	\$224.76
Subject Matter Expert II	\$209.10	\$217.46	\$226.16	\$235.21	\$244.62
Subject Matter Expert III	\$238.26	\$247.79	\$257.70	\$268.01	\$278.73
Technical Specialist I	\$50.56	\$52.58	\$54.69	\$56.87	\$59.15
Technical Specialist II	\$58.60	\$60.95	\$63.38	\$65.92	\$68.56