

GENERAL SERVICES ADMINISTRATION

Federal Supply Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

Professional Services Schedule (PSS)
FSC Group: 00 CORP
Contract Number: GS-00F-293CA

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.

Contract Period: 9/10/2015 – 9/9/2020

Contractor: COLSA Corporation
6728 Odyssey Drive
Huntsville, AL 35806 3302

Telephone: (256) 964-5276
FAX Number: (253) 964-5419
Web Site: www.colsa.com
E-mail: tmagnusson@colsa.com
Contract Administration: Tim Magnusson

Business Size: Small based on primary NAICS 541712

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	Recovery	SIN Description
871-1	871-1 RC	Strategic Planning for Technology Programs/Activities
871-2	871-2RC	Concept Development and Requirements Analysis
871-3	871-3RC	System Design, Engineering and Integration
871-4	871-4RC	Test and Evaluation
871-5	871-5RC	Integrated Logistics Support
871-6	871-6RC	Acquisition and Life Cycle Management
874-1	874-1RC	Integrated Consulting Services
874-4	874-4 RC	Training Services
874-6	874-6RC	Acquisition Management Support
874-7	874-7RC	Integrated Business Program Support Services
874-501	874-501RC	Supply and Value Chain Management

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Attachment 1.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See Attachment 2.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery Area): Domestic only

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted). See Attachment.

7. Quantity discounts: None Offered

8. Prompt payment terms: Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: will accept over \$3,000

10. Foreign items (list items by country of origin): None

11a. Time of Delivery (Contractor insert number of days): Specified on the Task Order

11b. Expedited Delivery. If items are available for expedited delivery, they will be noted in this price list.

11c. Overnight and 2-day delivery. Please contact COLSA Corporation to determine whether overnight and 2-day delivery are available. The schedule customer may contact COLSA Corporation for rates for overnight and 2-day delivery.

11d. Urgent Requirements. Urgent Requirements will be handled in compliance with the Urgent Requirements clause I-FSS-140-B of the GSA contract. Agencies can also contact COLSA Corporation's representative to effect a faster delivery.

12. F.O.B Points(s): Destination

13a. Ordering Address(es): COLSA Corporation, 6728 Odyssey Drive, Huntsville, AL 35806 3302

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. Payment address(es): P.O. Box 1068 Huntsville, AL 35807-3301 ATTN: Accounts Receivable

15. Warranty provision.: COLSA Corporation's standard commercial warranty.

16. Export Packing Charges (if applicable): N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact COLSA Corporation

18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

19. Terms and conditions of installation (if applicable): N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

20a. Terms and conditions for any other services (if applicable): N/A

21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).: N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Numbering System (DUNS) number: 102067378

26. Notification regarding registration in System for Award Management (SAM) database.: Registered

Attachment 1 – Rates

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

SIN's	Labor Category (e.g. Job Title/Task)	Location	Year 1 09/10/15 To 09/09/16	Year 2 09/10/16 To 09/09/17	Year 3 09/10/17 To 09/09/18	Year 4 09/10/18 To 09/09/19	Year 5 09/10/19 To 09/09/20
Contractor-Site Rates							
871-1 to 871-6, 874-4, 874-6, 874-501	*Administrative Assistant I	Contractor	\$30.98	\$31.60	\$32.23	\$32.88	\$33.53
871-1 to 871-6, 874-4, 874-6, 874-501	*Administrative Assistant II	Contractor	\$41.96	\$42.80	\$43.66	\$44.53	\$45.42
871-1 to 871-6, 874-4, 874-6, 874-501	*Administrative Assistant III	Contractor	\$47.33	\$48.28	\$49.24	\$50.23	\$51.23
871-1 to 871-6	Aeronautical Engineer I	Contractor	\$54.94	\$56.04	\$57.16	\$58.30	\$59.47
871-1 to 871-6	Aeronautical Engineer II	Contractor	\$72.11	\$73.55	\$75.02	\$76.52	\$78.05
871-1 to 871-6	Aeronautical Engineer III	Contractor	\$87.55	\$89.30	\$91.09	\$92.91	\$94.77
871-1 to 871-6	Aeronautical Engineer IV	Contractor	\$115.16	\$117.46	\$119.81	\$122.21	\$124.65
871-1 to 871-6, 874-4, 874-6, 874-501	Configuration & Data Management Analyst I	Contractor	\$49.89	\$50.89	\$51.91	\$52.94	\$54.00
871-1 to 871-6, 874-4, 874-6, 874-501	Configuration Management Analyst II	Contractor	\$53.21	\$54.27	\$55.36	\$56.47	\$57.60
871-1 to 871-6, 874-4, 874-6, 874-501	Configuration Management Analyst III	Contractor	\$74.96	\$76.46	\$77.99	\$79.55	\$81.14
871-1 to 871-6, 874-4, 874-6, 874-501	Configuration Management Specialist	Contractor	\$98.52	\$100.49	\$102.50	\$104.55	\$106.64
871-1 to 871-6, 874-4, 874-6, 874-501	Contracts Administrator II	Contractor	\$64.57	\$65.86	\$67.18	\$68.52	\$69.89
871-1 to 871-6, 874-4, 874-6, 874-501	Contracts Administrator III	Contractor	\$101.55	\$103.58	\$105.65	\$107.76	\$109.92
871-1 to 871-6, 874-4, 874-6, 874-501	Cost Engineer I	Contractor	\$49.64	\$50.63	\$51.64	\$52.67	\$53.73
871-1 to 871-6, 874-4, 874-6, 874-501	Cost Engineer II	Contractor	\$61.53	\$62.76	\$64.02	\$65.30	\$66.60
871-1 to 871-6, 874-4, 874-6, 874-501	Cost Engineer III	Contractor	\$87.25	\$89.00	\$90.78	\$92.59	\$94.44
871-1 to 871-6	Cyber Specialist I	Contractor	\$42.98	\$43.84	\$44.72	\$45.61	\$46.52
871-1 to 871-6	Cyber Specialist II	Contractor	\$57.61	\$58.76	\$59.94	\$61.14	\$62.36
871-1 to 871-6, 874-4, 874-6, 874-501	*Drafter I	Contractor	\$32.55	\$33.20	\$33.86	\$34.54	\$35.23
871-1 to 871-6, 874-4, 874-6, 874-501	Drafter II	Contractor	\$39.68	\$40.47	\$41.28	\$42.10	\$42.95

SIN's	Labor Category (e.g. Job Title/Task)	Location	Year 1 09/10/15 To 09/09/16	Year 2 09/10/16 To 09/09/17	Year 3 09/10/17 To 09/09/18	Year 4 09/10/18 To 09/09/19	Year 5 09/10/19 To 09/09/20
871-1 to 871-6, 874-4, 874-6, 874-501	Drafter III	Contractor	\$51.47	\$52.50	\$53.55	\$54.62	\$55.71
871-1 to 871-6	Electrical Engineer I	Contractor	\$62.29	\$63.54	\$64.81	\$66.11	\$67.43
871-1 to 871-6	Electrical Engineer II	Contractor	\$88.99	\$90.77	\$92.59	\$94.44	\$96.33
871-1 to 871-6	Electrical Engineer III	Contractor	\$118.27	\$120.64	\$123.05	\$125.51	\$128.02
871-1 to 871-6	Engineering Assistant I	Contractor	\$31.24	\$31.86	\$32.50	\$33.15	\$33.82
871-1 to 871-6	Engineering Assistant II	Contractor	\$49.75	\$50.75	\$51.76	\$52.80	\$53.85
871-1 to 871-6	*Engineer Technician I	Contractor	\$39.71	\$40.50	\$41.31	\$42.14	\$42.98
871-1 to 871-6	Engineer Technician II	Contractor	\$47.68	\$48.63	\$49.60	\$50.60	\$51.61
871-1 to 871-6	Engineer Technician III	Contractor	\$61.65	\$62.88	\$64.14	\$65.42	\$66.73
871-1 to 871-6, 874-4, 874-6, 874-501	Government Property Administrator II	Contractor	\$44.14	\$45.02	\$45.92	\$46.84	\$47.78
871-1 to 871-6, 874-4, 874-6, 874-501	Graphics Technician III	Contractor	\$54.54	\$55.63	\$56.74	\$57.88	\$59.03
871-1 to 871-6, 874-501	Logistics Engineer I	Contractor	\$53.03	\$54.10	\$55.18	\$56.28	\$57.41
871-1 to 871-6, 874-501	Logistics Engineer II	Contractor	\$79.86	\$81.45	\$83.08	\$84.74	\$86.44
871-1 to 871-6, 874-501	Logistics Engineer III	Contractor	\$107.89	\$110.05	\$112.25	\$114.50	\$116.79
871-1 to 871-6, 874-4, 874-6, 874-501	Management Analyst I (Wash DC Only)	Contractor	\$135.18	\$137.88	\$140.64	\$143.45	\$146.32
871-1 to 871-6, 874-4, 874-6, 874-501	Management Analyst II (Wash DC Only)	Contractor	\$152.10	\$155.14	\$158.24	\$161.41	\$164.64
871-1 to 871-6	Mechanical Engineer I	Contractor	\$60.67	\$61.88	\$63.12	\$64.38	\$65.67
871-1 to 871-6	Mechanical Engineer II	Contractor	\$91.53	\$93.36	\$95.22	\$97.13	\$99.07
871-1 to 871-6	Mechanical Engineer III	Contractor	\$112.77	\$115.03	\$117.33	\$119.68	\$122.07
871-1 to 871-6, 874-4, 874-6, 874-501	Military Systems Specialist I (Wash DC Only)	Contractor	\$155.33	\$158.44	\$161.61	\$164.84	\$168.14

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871-1 to 871-6, 874-4, 874-6, 874-501	Military Systems Specialist II (Wash DC Only)	Contractor	\$192.59	\$196.44	\$200.37	\$204.38	\$208.46
871-1 to 871-6, 874-4, 874-6, 874-501	Military Systems Specialist III (Wash DC Only)	Contractor	\$203.48	\$207.55	\$211.70	\$215.93	\$220.25
871-1 to 871-6	Network Systems Analyst III	Contractor	\$94.84	\$96.74	\$98.67	\$100.65	\$102.66
871-1 to 871-6, 874-4, 874-6, 874-501	Project Manager I	Contractor	\$111.35	\$113.58	\$115.85	\$118.17	\$120.53
871-1 to 871-6, 874-4, 874-6, 874-501	Project Manager II	Contractor	\$135.22	\$137.92	\$140.68	\$143.49	\$146.36
871-1 to 871-6, 874-4, 874-6, 874-501	Project Manager III	Contractor	\$169.66	\$173.05	\$176.52	\$180.05	\$183.65
871-1 to 871-6, 874-4, 874-6, 874-501	Project Specialist I	Contractor	\$134.54	\$137.23	\$139.97	\$142.77	\$145.63
871-1 to 871-6, 874-4, 874-6, 874-501	Project Specialist II	Contractor	\$170.82	\$174.23	\$177.72	\$181.27	\$184.90
871-1 to 871-6, 874-4, 874-6, 874-501	Project Specialist III	Contractor	\$175.90	\$179.42	\$183.01	\$186.67	\$190.40
871-1 to 871-6, 874-4, 874-6, 874-501	Quality Engineer I	Contractor	\$56.12	\$57.24	\$58.39	\$59.55	\$60.75
871-1 to 871-6, 874-4, 874-6, 874-501	Quality Engineer II	Contractor	\$79.68	\$81.27	\$82.90	\$84.56	\$86.25
871-1 to 871-6, 874-4, 874-6, 874-501	Quality Engineer III	Contractor	\$106.29	\$108.41	\$110.58	\$112.79	\$115.05
871-1 to 871-6, 874-4, 874-6, 874-501	Satellite Communication Specialist I	Contractor	\$51.55	\$52.58	\$53.63	\$54.71	\$55.80
871-1 to 871-6, 874-4, 874-6, 874-501	Satellite Communication Specialist II	Contractor	\$61.01	\$62.23	\$63.47	\$64.74	\$66.04
871-1 to 871-6, 874-4, 874-6, 874-501	Satellite Communication Specialist III	Contractor	\$93.93	\$95.81	\$97.72	\$99.68	\$101.67
871-1 to 871-6, 874-4, 874-6, 874-501	Satellite Communication Specialist IV	Contractor	\$105.31	\$107.42	\$109.56	\$111.76	\$113.99
871-1 to 871-6, 874-4, 874-6, 874-501	Scientist	Contractor	\$140.37	\$143.18	\$146.04	\$148.96	\$151.94
871-1 to 871-6, 874-4, 874-6, 874-501	Senior Scientist	Contractor	\$148.81	\$151.79	\$154.83	\$157.92	\$161.08
871-1 to 871-6	Software Engineer I	Contractor	\$61.68	\$62.91	\$64.17	\$65.46	\$66.76
871-1 to 871-6	Software Engineer II	Contractor	\$80.64	\$82.25	\$83.90	\$85.58	\$87.29

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871-1 to 871-6	Software Engineer III	Contractor	\$93.10	\$94.96	\$96.86	\$98.80	\$100.77
871-1 to 871-6	Software Engineer IV	Contractor	\$122.49	\$124.94	\$127.44	\$129.99	\$132.59
871-1 to 871-6, 874-4, 874-6, 874-501	Statistician	Contractor	\$64.40	\$65.68	\$67.00	\$68.34	\$69.70
871-1 to 871-6, 874-4, 874-6, 874-501	Subject Matter Expert I **	Contractor	\$225.98	\$230.50	\$235.11	\$239.81	\$244.61
871-1 to 871-6, 874-4, 874-6, 874-501	Subject Matter Expert II **	Contractor	\$313.05	\$319.31	\$325.70	\$332.21	\$338.85
871-1 to 871-6, 874-4, 874-6, 874-501	Subject Matter Expert III **	Contractor	\$383.06	\$390.72	\$398.53	\$406.50	\$414.63
871-1 to 871-6	Systems Administrator/Network Analyst III	Contractor	\$107.84	\$110.00	\$112.20	\$114.44	\$116.73
871-1 to 871-6	Systems Engineer I	Contractor	\$69.17	\$70.56	\$71.97	\$73.41	\$74.88
871-1 to 871-6	Systems Engineer II	Contractor	\$88.37	\$90.14	\$91.94	\$93.78	\$95.66
871-1 to 871-6	Systems Engineer III	Contractor	\$118.04	\$120.40	\$122.81	\$125.26	\$127.77
871-1 to 871-6	Systems Engineer Manager II	Contractor	\$123.34	\$125.81	\$128.33	\$130.89	\$133.51
871-1 to 871-6, 874-4, 874-6, 874-501	Technical Document Specialist I	Contractor	\$48.30	\$49.27	\$50.25	\$51.26	\$52.28
871-1 to 871-6, 874-4, 874-6, 874-501	Technical Document Specialist II	Contractor	\$61.80	\$63.04	\$64.30	\$65.58	\$66.89
871-1 to 871-6, 874-4, 874-6, 874-501	Technical Document Specialist III	Contractor	\$77.19	\$78.73	\$80.31	\$81.91	\$83.55
871-1 to 871-6, 874-4, 874-6, 874-501	Technical Manager	Contractor	\$94.89	\$96.79	\$98.73	\$100.70	\$102.72
871-1 to 871-6, 874-4, 874-6	Training Specialist I	Contractor	\$66.27	\$67.60	\$68.95	\$70.33	\$71.73
871-1 to 871-6, 874-4, 874-6	Training Specialist II	Contractor	\$79.70	\$81.29	\$82.92	\$84.58	\$86.27
Customer-Site Rates							
871-1 to 871-6, 874-4, 874-6, 874-501	*Administrative Assistant I	Customer	\$28.40	\$28.97	\$29.55	\$30.14	\$30.74
871-1 to 871-6, 874-4, 874-6, 874-501	*Administrative Assistant II	Customer	\$38.16	\$38.92	\$39.70	\$40.50	\$41.31
871-1 to 871-6, 874-4, 874-6, 874-501	*Administrative Assistant III	Customer	\$42.72	\$43.58	\$44.45	\$45.34	\$46.25

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871-1 to 871-6	Aeronautical Engineer I	Customer	\$52.25	\$53.30	\$54.36	\$55.45	\$56.56
871-1 to 871-6	Aeronautical Engineer II	Customer	\$65.71	\$67.02	\$68.36	\$69.73	\$71.13
871-1 to 871-6	Aeronautical Engineer III	Customer	\$80.21	\$81.81	\$83.45	\$85.12	\$86.82
871-1 to 871-6	Aeronautical Engineer IV	Customer	\$103.91	\$105.99	\$108.11	\$110.27	\$112.48
871-1 to 871-6, 874-4, 874-6, 874-501	Configuration & Data Management Analyst I	Customer	\$42.78	\$43.64	\$44.51	\$45.40	\$46.31
871-1 to 871-6, 874-4, 874-6, 874-501	Configuration Management Analyst II	Customer	\$45.09	\$46.00	\$46.92	\$47.85	\$48.81
871-1 to 871-6, 874-4, 874-6, 874-501	Configuration Management Analyst III	Customer	\$67.67	\$69.02	\$70.40	\$71.81	\$73.25
871-1 to 871-6, 874-4, 874-6, 874-501	Configuration Management Specialist	Customer	\$88.96	\$90.74	\$92.56	\$94.41	\$96.29
871-1 to 871-6, 874-4, 874-6, 874-501	Contracts Administrator II	Customer	\$58.29	\$59.45	\$60.64	\$61.86	\$63.09
871-1 to 871-6, 874-4, 874-6, 874-501	Contracts Administrator III	Customer	\$87.04	\$88.78	\$90.55	\$92.36	\$94.21
871-1 to 871-6, 874-4, 874-6, 874-501	Cost Engineer I	Customer	\$42.08	\$42.92	\$43.78	\$44.65	\$45.54
871-1 to 871-6, 874-4, 874-6, 874-501	Cost Engineer II	Customer	\$55.58	\$56.69	\$57.82	\$58.98	\$60.16
871-1 to 871-6, 874-4, 874-6, 874-501	Cost Engineer III	Customer	\$78.74	\$80.32	\$81.92	\$83.56	\$85.23
871-1 to 871-6	Cyber Specialist I	Customer	\$40.56	\$41.37	\$42.20	\$43.04	\$43.90
871-1 to 871-6	Cyber Specialist II	Customer	\$52.59	\$53.64	\$54.71	\$55.81	\$56.93
871-1 to 871-6, 874-4, 874-6, 874-501	*Drafter I	Customer	\$29.41	\$29.99	\$30.59	\$31.21	\$31.83
871-1 to 871-6, 874-4, 874-6, 874-501	Drafter II	Customer	\$33.60	\$34.27	\$34.96	\$35.66	\$36.37
871-1 to 871-6, 874-4, 874-6, 874-501	Drafter III	Customer	\$46.46	\$47.39	\$48.34	\$49.31	\$50.29
871-1 to 871-6	Electrical Engineer I	Customer	\$56.23	\$57.35	\$58.50	\$59.67	\$60.86
871-1 to 871-6	Electrical Engineer II	Customer	\$79.55	\$81.14	\$82.76	\$84.42	\$86.10

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871-1 to 871-6	Electrical Engineer III	Customer	\$106.23	\$108.36	\$110.53	\$112.74	\$114.99
871-1 to 871-6	Engineering Assistant I	Customer	\$28.42	\$28.99	\$29.57	\$30.16	\$30.76
871-1 to 871-6	Engineering Assistant II	Customer	\$45.16	\$46.06	\$46.98	\$47.92	\$48.88
871-1 to 871-6	*Engineer Technician I	Customer	\$34.21	\$34.89	\$35.59	\$36.30	\$37.03
871-1 to 871-6	Engineer Technician II	Customer	\$40.42	\$41.23	\$42.05	\$42.89	\$43.75
871-1 to 871-6	Engineer Technician III	Customer	\$55.65	\$56.76	\$57.90	\$59.06	\$60.24
871-1 to 871-6, 874-4, 874-6, 874-501	Government Property Administrator II	Customer	\$37.07	\$37.81	\$38.57	\$39.34	\$40.13
871-1 to 871-6, 874-4, 874-6, 874-501	Graphics Technician III	Customer	\$46.22	\$47.14	\$48.08	\$49.04	\$50.03
871-1 to 871-6, 874-501	Logistics Engineer I	Customer	\$47.87	\$48.83	\$49.81	\$50.80	\$51.82
871-1 to 871-6, 874-501	Logistics Engineer II	Customer	\$71.32	\$72.74	\$74.20	\$75.68	\$77.20
871-1 to 871-6, 874-501	Logistics Engineer III	Customer	\$95.41	\$97.32	\$99.26	\$101.25	\$103.27
871-1 to 871-6, 874-4, 874-6, 874-501	Management Analyst I (Wash DC Only)	Customer	\$122.03	\$124.48	\$126.96	\$129.50	\$132.09
871-1 to 871-6, 874-4, 874-6, 874-501	Management Analyst II (Wash DC Only)	Customer	\$137.29	\$140.03	\$142.84	\$145.69	\$148.61
871-1 to 871-6	Mechanical Engineer I	Customer	\$52.04	\$53.08	\$54.14	\$55.22	\$56.33
871-1 to 871-6	Mechanical Engineer II	Customer	\$81.59	\$83.22	\$84.88	\$86.58	\$88.31
871-1 to 871-6	Mechanical Engineer III	Customer	\$100.31	\$102.32	\$104.36	\$106.45	\$108.58
871-1 to 871-6, 874-4, 874-6, 874-501	Military Systems Specialist I (Wash DC Only)	Customer	\$140.23	\$143.04	\$145.90	\$148.82	\$151.79
871-1 to 871-6, 874-4, 874-6, 874-501	Military Systems Specialist II (Wash DC Only)	Customer	\$168.62	\$171.99	\$175.43	\$178.94	\$182.52
871-1 to 871-6, 874-4, 874-6, 874-501	Military Systems Specialist III (Wash DC Only)	Customer	\$181.90	\$185.54	\$189.25	\$193.03	\$196.89
871-1 to 871-6	Network Systems Analyst III	Customer	\$80.37	\$81.98	\$83.62	\$85.29	\$87.00

SIN's	Labor Category (e.g. Job Title/Task)	Location	Year 1 09/10/15 To 09/09/16	Year 2 09/10/16 To 09/09/17	Year 3 09/10/17 To 09/09/18	Year 4 09/10/18 To 09/09/19	Year 5 09/10/19 To 09/09/20
871-1 to 871-6, 874-4, 874-6, 874-501	Project Manager I	Customer	\$94.32	\$96.20	\$98.13	\$100.09	\$102.09
871-1 to 871-6, 874-4, 874-6, 874-501	Project Manager II	Customer	\$114.54	\$116.83	\$119.16	\$121.55	\$123.98
871-1 to 871-6, 874-4, 874-6, 874-501	Project Manager III	Customer	\$143.73	\$146.60	\$149.53	\$152.52	\$155.57
871-1 to 871-6, 874-4, 874-6, 874-501	Project Specialist I	Customer	\$121.46	\$123.89	\$126.36	\$128.89	\$131.47
871-1 to 871-6, 874-4, 874-6, 874-501	Project Specialist II	Customer	\$145.38	\$148.29	\$151.26	\$154.28	\$157.37
871-1 to 871-6, 874-4, 874-6, 874-501	Project Specialist III	Customer	\$158.78	\$161.96	\$165.20	\$168.50	\$171.87
871-1 to 871-6, 874-4, 874-6, 874-501	Quality Engineer I	Customer	\$49.66	\$50.65	\$51.67	\$52.70	\$53.75
871-1 to 871-6, 874-4, 874-6, 874-501	Quality Engineer II	Customer	\$70.73	\$72.14	\$73.59	\$75.06	\$76.56
871-1 to 871-6, 874-4, 874-6, 874-501	Quality Engineer III	Customer	\$92.78	\$94.64	\$96.53	\$98.46	\$100.43
871-1 to 871-6, 874-4, 874-6, 874-501	Satellite Communication Specialist I	Customer	\$45.58	\$46.49	\$47.42	\$48.37	\$49.34
871-1 to 871-6, 874-4, 874-6, 874-501	Satellite Communication Specialist II	Customer	\$57.49	\$58.64	\$59.81	\$61.01	\$62.23
871-1 to 871-6, 874-4, 874-6, 874-501	Satellite Communication Specialist III	Customer	\$83.65	\$85.32	\$87.03	\$88.77	\$90.55
871-1 to 871-6, 874-4, 874-6, 874-501	Satellite Communication Specialist IV	Customer	\$94.49	\$96.38	\$98.31	\$100.27	\$102.28
871-1 to 871-6, 874-4, 874-6, 874-501	Scientist	Customer	\$118.90	\$121.28	\$123.71	\$126.18	\$128.70
871-1 to 871-6, 874-4, 874-6, 874-501	Senior Scientist	Customer	\$132.41	\$135.05	\$137.76	\$140.51	\$143.32
871-1 to 871-6	Software Engineer I	Customer	\$50.65	\$51.66	\$52.70	\$53.75	\$54.83
871-1 to 871-6	Software Engineer II	Customer	\$70.30	\$71.71	\$73.14	\$74.60	\$76.09
871-1 to 871-6	Software Engineer III	Customer	\$82.54	\$84.19	\$85.87	\$87.59	\$89.34
871-1 to 871-6	Software Engineer IV	Customer	\$111.63	\$113.86	\$116.14	\$118.46	\$120.83
871-1 to 871-6, 874-4, 874-6, 874-501	Statistician	Customer	\$58.13	\$59.30	\$60.48	\$61.69	\$62.93

SIN's	Labor Category (e.g. Job Title/Task)	Location	Year 1 09/10/15 To 09/09/16	Year 2 09/10/16 To 09/09/17	Year 3 09/10/17 To 09/09/18	Year 4 09/10/18 To 09/09/19	Year 5 09/10/19 To 09/09/20
871-1 to 871-6, 874-4, 874-6, 874-501	Subject Matter Expert I **	Customer	\$225.98	\$230.50	\$235.11	\$239.81	\$244.61
871-1 to 871-6, 874-4, 874-6, 874-501	Subject Matter Expert II **	Customer	\$313.05	\$319.31	\$325.70	\$332.21	\$338.85
871-1 to 871-6, 874-4, 874-6, 874-501	Subject Matter Expert III **	Customer	\$383.06	\$390.72	\$398.53	\$406.50	\$414.63
871-1 to 871-6	Systems Administrator/Network Analyst III	Customer	\$91.38	\$93.21	\$95.07	\$96.97	\$98.91
871-1 to 871-6	Systems Engineer I	Customer	\$58.61	\$59.78	\$60.97	\$62.19	\$63.44
871-1 to 871-6	Systems Engineer II	Customer	\$79.77	\$81.37	\$83.00	\$84.66	\$86.35
871-1 to 871-6	Systems Engineer III	Customer	\$106.56	\$108.70	\$110.87	\$113.09	\$115.35
871-1 to 871-6	Systems Engineer Manager II	Customer	\$104.50	\$106.59	\$108.73	\$110.90	\$113.12
871-1 to 871-6, 874-4, 874-6, 874-501	Technical Document Specialist I	Customer	\$44.42	\$45.31	\$46.21	\$47.14	\$48.08
871-1 to 871-6, 874-4, 874-6, 874-501	Technical Document Specialist II	Customer	\$56.50	\$57.63	\$58.78	\$59.96	\$61.16
871-1 to 871-6, 874-4, 874-6, 874-501	Technical Document Specialist III	Customer	\$65.42	\$66.72	\$68.06	\$69.42	\$70.81
871-1 to 871-6, 874-4, 874-6, 874-501	Technical Manager	Customer	\$85.65	\$87.37	\$89.12	\$90.90	\$92.72
871-1 to 871-6, 874-4, 874-6	Training Specialist I	Customer	\$55.67	\$56.78	\$57.92	\$59.08	\$60.26
871-1 to 871-6, 874-4, 874-6	Training Specialist II	Customer	\$75.80	\$77.32	\$78.86	\$80.44	\$82.05

SIN's	Labor Category (e.g. Job Title/Task)	Location	Year 1 09/10/15 To 09/09/16	Year 2 09/10/16 To 09/09/17	Year 3 09/10/17 To 09/09/18	Year 4 09/10/18 To 09/09/19	Year 5 09/10/19 To 09/09/20
COLSA-Site Location (Huntsville Area)							
874-1, 874-7, 874-4, 874-6, 874-501	Acquisition Specialist (Huntsville)	Contractor	\$110.51	\$114.93	\$117.23	\$119.57	\$121.96
874-1, 874-7, 874-4, 874-6, 874-501	Administrative Specialist (Huntsville)	Contractor	\$62.94	\$65.46	\$66.77	\$68.10	\$69.47
874-1, 874-7, 874-4, 874-6, 874-501	Business Analyst I (Huntsville)	Contractor	\$76.26	\$79.31	\$80.90	\$82.51	\$84.16
874-1, 874-7, 874-4, 874-6, 874-501	Business Analyst II (Huntsville)	Contractor	\$89.25	\$92.82	\$94.68	\$96.57	\$98.50
874-1, 874-7, 874-4, 874-6, 874-501	Graphics Technology Specialist (Huntsville)	Contractor	\$68.98	\$71.74	\$73.17	\$74.64	\$76.13
874-1, 874-7, 874-4, 874-6, 874-501	Management Analyst I (Huntsville)	Contractor	\$103.32	\$107.45	\$109.60	\$111.79	\$114.03
874-1, 874-7, 874-4, 874-6, 874-501	Management Analyst II (Huntsville)	Contractor	\$122.31	\$127.20	\$129.74	\$132.34	\$134.99
874-1, 874-7, 874-4, 874-6, 874-501	Management Consulting Specialist I (Huntsville)	Contractor	\$168.97	\$175.73	\$179.24	\$182.83	\$186.49
874-1, 874-7, 874-4, 874-6, 874-501	Management Consulting Specialist II (Huntsville)	Contractor	\$187.05	\$194.53	\$198.42	\$202.39	\$206.44
874-1, 874-7, 874-4, 874-6, 874-501	Program Manager (Huntsville)	Contractor	\$159.79	\$166.18	\$169.50	\$172.89	\$176.35
871-1, 874-1, 874-7, 874-4, 874-6	Project Engineer/Scientist I (Huntsville)	Contractor	\$132.92	\$138.24	\$141.00	\$143.82	\$146.70
871-1, 874-1, 874-7, 874-4, 874-6	Project Engineer/Scientist II (Huntsville)	Contractor	\$139.22	\$144.79	\$147.69	\$150.64	\$153.65
871-1, 874-1, 874-7, 874-4, 874-6	Project Engineer/Scientist III (Huntsville)	Contractor	\$147.54	\$153.44	\$156.51	\$159.64	\$162.83
871-1, 874-1, 874-7, 874-4, 874-6, 874-501	Sr. Executive Management Specialist (Huntsville)	Contractor	\$447.73	\$465.64	\$474.95	\$484.45	\$494.14
871-1, 874-1, 874-7, 874-4, 874-6, 874-501	Sr. Program Manager (Huntsville)	Contractor	\$176.39	\$183.45	\$187.12	\$190.86	\$194.68
874-1, 874-7, 874-4, 874-6, 874-501	Subject Matter Expert I (Huntsville)	Contractor	\$262.93	\$273.45	\$278.92	\$284.50	\$290.19
874-1, 874-7, 874-4, 874-6, 874-501	Subject Matter Expert II (Huntsville)	Contractor	\$286.17	\$297.62	\$303.57	\$309.64	\$315.84
874-1, 874-7, 874-4, 874-6, 874-501	Subject Matter Expert III (Huntsville)	Contractor	\$326.08	\$339.12	\$345.90	\$352.82	\$359.88
871-1, 874-1, 874-7, 874-4, 874-6	Technical Specialist I (Huntsville)	Contractor	\$81.31	\$84.56	\$86.25	\$87.98	\$89.74
871-1, 874-1, 874-7, 874-4, 874-6	Technical Specialist II (Huntsville)	Contractor	\$94.24	\$98.01	\$99.97	\$101.97	\$104.01

SIN's	Customer-Site Location (Other Than DC Area)						
	Labor Category (e.g. Job Title/Task)	Location	Year 1 09/10/15 To 09/09/16	Year 2 09/10/16 To 09/09/17	Year 3 09/10/17 To 09/09/18	Year 4 09/10/18 To 09/09/19	Year 5 09/10/19 To 09/09/20
874-1, 874-7, 874-4, 874-6, 874-501	Acquisition Specialist (Other than DC)	Customer	\$94.05	\$97.81	\$99.77	\$101.76	\$103.80
874-1, 874-7, 874-4, 874-6, 874-501	Administrative Specialist (Other than DC)	Customer	\$53.55	\$55.69	\$56.80	\$57.94	\$59.10
874-1, 874-7, 874-4, 874-6, 874-501	Business Analyst I (Other than DC)	Customer	\$64.90	\$67.50	\$68.85	\$70.23	\$71.63
874-1, 874-7, 874-4, 874-6, 874-501	Business Analyst II (Other than DC)	Customer	\$75.96	\$79.00	\$80.58	\$82.19	\$83.84
874-1, 874-7, 874-4, 874-6, 874-501	Graphics Technology Specialist (Other than DC)	Customer	\$58.77	\$61.12	\$62.34	\$63.59	\$64.86
874-1, 874-7, 874-4, 874-6, 874-501	Management Analyst I (Other than DC)	Customer	\$87.94	\$91.46	\$93.29	\$95.15	\$97.06
874-1, 874-7, 874-4, 874-6, 874-501	Management Analyst II (Other than DC)	Customer	\$104.09	\$108.25	\$110.42	\$112.62	\$114.88
874-1, 874-7, 874-4, 874-6, 874-501	Management Consulting Specialist I (Other than DC)	Customer	\$143.79	\$149.54	\$152.53	\$155.58	\$158.69
874-1, 874-7, 874-4, 874-6, 874-501	Management Consulting Specialist II (Other than DC)	Customer	\$159.18	\$165.55	\$168.86	\$172.24	\$175.68
874-1, 874-7, 874-4, 874-6, 874-501	Program Manager (Other than DC)	Customer	\$135.99	\$141.43	\$144.26	\$147.14	\$150.09
871-1, 874-1, 874-7, 874-4, 874-6	Project Engineer/Scientist I (Other than DC)	Customer	\$113.12	\$117.64	\$119.99	\$122.39	\$124.84
871-1, 874-1, 874-7, 874-4, 874-6	Project Engineer/Scientist II (Other than DC)	Customer	\$118.48	\$123.22	\$125.68	\$128.20	\$130.76
871-1, 874-1, 874-7, 874-4, 874-6	Project Engineer/Scientist III (Other than DC)	Customer	\$125.55	\$130.57	\$133.18	\$135.85	\$138.56
871-1, 874-1, 874-7, 874-4, 874-6, 874-501	Sr. Executive Management Specialist (Other than DC)	Customer	\$381.04	\$396.28	\$404.21	\$412.29	\$420.54
871-1, 874-1, 874-7, 874-4, 874-6, 874-501	Sr. Program Manager (Other than DC)	Customer	\$150.12	\$156.12	\$159.24	\$162.43	\$165.68
874-1, 874-7, 874-4, 874-6, 874-501	Subject Matter Expert I (Other than DC)	Customer	\$262.93	\$273.45	\$278.92	\$284.50	\$290.19
874-1, 874-7, 874-4, 874-6, 874-501	Subject Matter Expert II (Other than DC)	Customer	\$286.17	\$297.62	\$303.57	\$309.64	\$315.84
874-1, 874-7, 874-4, 874-6, 874-501	Subject Matter Expert III (Other than DC)	Customer	\$326.08	\$339.12	\$345.90	\$352.82	\$359.88

SIN's	Labor Category (e.g. Job Title/Task)	Location	Year 1 09/10/15 To 09/09/16	Year 2 09/10/16 To 09/09/17	Year 3 09/10/17 To 09/09/18	Year 4 09/10/18 To 09/09/19	Year 5 09/10/19 To 09/09/20
871-1, 874-1, 874-7, 874-4, 874-6	Technical Specialist I (Other than DC)	Customer	\$69.20	\$71.97	\$73.41	\$74.88	\$76.38
871-1, 874-1, 874-7, 874-4, 874-6	Technical Specialist II (Other than DC)	Customer	\$80.20	\$83.41	\$85.08	\$86.78	\$88.52
COLSA-Site Location (Washington DC Area)							
874-1, 874-7, 874-4, 874-6, 874-501	Acquisition Specialist (Washington, DC)	Contractor	\$130.49	\$135.71	\$138.42	\$141.19	\$144.02
874-1, 874-7, 874-4, 874-6, 874-501	Administrative Specialist (Washington, DC)	Contractor	\$74.32	\$77.29	\$78.84	\$80.41	\$82.02
874-1, 874-7, 874-4, 874-6, 874-501	Business Analyst I (Washington, DC)	Contractor	\$90.01	\$93.61	\$95.48	\$97.39	\$99.34
874-1, 874-7, 874-4, 874-6, 874-501	Business Analyst II (Washington, DC)	Contractor	\$105.38	\$109.60	\$111.79	\$114.03	\$116.31
874-1, 874-7, 874-4, 874-6, 874-501	Graphics Technology Specialist (Washington, DC)	Contractor	\$81.46	\$84.72	\$86.41	\$88.14	\$89.91
874-1, 874-7, 874-4, 874-6, 874-501	Management Analyst I (Washington, DC)	Contractor	\$122.03	\$126.91	\$129.45	\$132.04	\$134.68
874-1, 874-7, 874-4, 874-6, 874-501	Management Analyst II (Washington, DC)	Contractor	\$144.42	\$150.20	\$153.20	\$156.27	\$159.39
874-1, 874-7, 874-4, 874-6, 874-501	Management Consulting Specialist I (Washington, DC)	Contractor	\$199.50	\$207.48	\$211.63	\$215.86	\$220.18
874-1, 874-7, 874-4, 874-6, 874-501	Management Consulting Specialist II (Washington, DC)	Contractor	\$220.82	\$229.65	\$234.24	\$238.93	\$243.71
874-1, 874-7, 874-4, 874-6, 874-501	Program Manager (Washington, DC)	Contractor	\$188.66	\$196.21	\$200.13	\$204.14	\$208.22
871-1, 874-1, 874-7, 874-4, 874-6	Project Engineer/Scientist I (Washington, DC)	Contractor	\$156.96	\$163.24	\$166.50	\$169.83	\$173.23
871-1, 874-1, 874-7, 874-4, 874-6	Project Engineer/Scientist II (Washington, DC)	Contractor	\$164.38	\$170.96	\$174.38	\$177.87	\$181.42
871-1, 874-1, 874-7, 874-4, 874-6	Project Engineer/Scientist III (Washington, DC)	Contractor	\$174.19	\$181.16	\$184.78	\$188.48	\$192.25
871-1, 874-1, 874-7, 874-4, 874-6, 874-501	Sr. Executive Management Specialist (Washington, DC)	Contractor	\$447.73	\$465.64	\$474.95	\$484.45	\$494.14
871-1, 874-1, 874-7, 874-4, 874-6, 874-501	Sr. Program Manager (Washington, DC)	Contractor	\$208.28	\$216.61	\$220.94	\$225.36	\$229.87

SIN's	Labor Category (e.g. Job Title/Task)	Location	Year 1 09/10/15 To 09/09/16	Year 2 09/10/16 To 09/09/17	Year 3 09/10/17 To 09/09/18	Year 4 09/10/18 To 09/09/19	Year 5 09/10/19 To 09/09/20
874-1, 874-7, 874-4, 874-6, 874-501	Subject Matter Expert I (Washington, DC)	Contractor	\$262.93	\$273.45	\$278.92	\$284.50	\$290.19
874-1, 874-7, 874-4, 874-6, 874-501	Subject Matter Expert II (Washington, DC)	Contractor	\$286.17	\$297.62	\$303.57	\$309.64	\$315.84
874-1, 874-7, 874-4, 874-6, 874-501	Subject Matter Expert III (Washington, DC)	Contractor	\$326.08	\$339.12	\$345.90	\$352.82	\$359.88
871-1, 874-1, 874-7, 874-4, 874-6	Technical Specialist I (Washington, DC)	Contractor	\$96.02	\$99.86	\$101.86	\$103.89	\$105.97
871-1, 874-1, 874-7, 874-4, 874-6	Technical Specialist II (Washington, DC)	Contractor	\$111.25	\$115.70	\$118.01	\$120.37	\$122.78
Customer-Site Location (Washington DC Area)							
874-1, 874-7, 874-4, 874-6, 874-501	Acquisition Specialist (Washington, DC)	Customer	\$111.05	\$115.49	\$117.80	\$120.16	\$122.56
874-1, 874-7, 874-4, 874-6, 874-501	Administrative Specialist (Washington, DC)	Customer	\$63.25	\$65.78	\$67.10	\$68.44	\$69.81
874-1, 874-7, 874-4, 874-6, 874-501	Business Analyst I (Washington, DC)	Customer	\$76.60	\$79.66	\$81.25	\$82.88	\$84.54
874-1, 874-7, 874-4, 874-6, 874-501	Business Analyst II (Washington, DC)	Customer	\$89.69	\$93.28	\$95.15	\$97.05	\$98.99
874-1, 874-7, 874-4, 874-6, 874-501	Graphics Technology Specialist (Washington, DC)	Customer	\$69.31	\$72.08	\$73.52	\$74.99	\$76.49
874-1, 874-7, 874-4, 874-6, 874-501	Management Analyst I (Washington, DC)	Customer	\$103.85	\$108.00	\$110.16	\$112.36	\$114.61
874-1, 874-7, 874-4, 874-6, 874-501	Management Analyst II (Washington, DC)	Customer	\$122.91	\$127.83	\$130.39	\$132.99	\$135.65
874-1, 874-7, 874-4, 874-6, 874-501	Management Consulting Specialist I (Washington, DC)	Customer	\$169.80	\$176.59	\$180.12	\$183.72	\$187.40
874-1, 874-7, 874-4, 874-6, 874-501	Management Consulting Specialist II (Washington, DC)	Customer	\$187.93	\$195.45	\$199.36	\$203.35	\$207.41
874-1, 874-7, 874-4, 874-6, 874-501	Program Manager (Washington, DC)	Customer	\$160.56	\$166.98	\$170.32	\$173.73	\$177.20
871-1, 874-1, 874-7, 874-4, 874-6	Project Engineer/Scientist I (Washington, DC)	Customer	\$133.58	\$138.92	\$141.70	\$144.53	\$147.42
871-1, 874-1, 874-7, 874-4, 874-6	Project Engineer/Scientist II (Washington, DC)	Customer	\$139.87	\$145.46	\$148.37	\$151.34	\$154.36

SIN's	Labor Category (e.g. Job Title/Task)	Location	Year 1 09/10/15 To 09/09/16	Year 2 09/10/16 To 09/09/17	Year 3 09/10/17 To 09/09/18	Year 4 09/10/18 To 09/09/19	Year 5 09/10/19 To 09/09/20
871-1, 874-1, 874-7, 874-4, 874-6	Project Engineer/Scientist III (Washington, DC)	Customer	\$148.23	\$154.16	\$157.24	\$160.39	\$163.60
871-1, 874-1, 874-7, 874-4, 874-6, 874-501	Sr. Executive Management Specialist (Washington, DC)	Customer	\$381.04	\$396.28	\$404.21	\$412.29	\$420.54
871-1, 874-1, 874-7, 874-4, 874-6, 874-501	Sr. Program Manager (Washington, DC)	Customer	\$177.26	\$184.35	\$188.04	\$191.80	\$195.63
874-1, 874-7, 874-4, 874-6, 874-501	Subject Matter Expert I (Washington, DC)	Customer	\$262.93	\$273.45	\$278.92	\$284.50	\$290.19
874-1, 874-7, 874-4, 874-6, 874-501	Subject Matter Expert II (Washington, DC)	Customer	\$286.17	\$297.62	\$303.57	\$309.64	\$315.84
874-1, 874-7, 874-4, 874-6, 874-501	Subject Matter Expert III (Washington, DC)	Customer	\$326.08	\$339.12	\$345.90	\$352.82	\$359.88
871-1, 874-1, 874-7, 874-4, 874-6	Technical Specialist I (Washington, DC)	Customer	\$81.72	\$84.99	\$86.69	\$88.42	\$90.19
871-1, 874-1, 874-7, 874-4, 874-6	Technical Specialist II (Washington, DC)	Customer	\$94.68	\$98.47	\$100.44	\$102.45	\$104.50

Service Contract Act (SCA) Matrix

SCA Eligible Contract Labor Category	SCA Equivalent Code-Title	WD Number
Administrative Assistant I **	01112-General Clerk II	2015-4603
Administrative Assistant II **	01113-General Clerk III	2015-4603
Administrative Assistant III**	01020-Administrative Assistant	2015-4603
Administrative Specialist**	01020 – Administrative Assistant	2015-4603
Drafter I**	30061-Drafter/CAD Operator I	2015-4603
Engineering Assistant I**	30081-Engineering Technician I	2015-4603
Engineering Assistant II**	30082-Engineering Technician II	2015-4603
Engineering Technician I**	30081-Engineering Technician I	2015-4603
Engineering Technician II**	30082- Engineering Technician II	2015-4603
Engineering Technician III**	30083- Engineering Technician III	2015-4603
Graphics Technology Specialist**	30061 Drafter/CAD Operator I	2015-4603
Graphics Technician III**	30063-Drafter/CAD Operator III	2015-4603

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (**) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

Attachment 2 – Labor Categories

Two years of directly related experience may be substituted for each year of required education.

Administrative Assistant I

Principal Duties and Responsibilities (*Typical functions)

- * Prepare designated reports for department
- * Answers phones and responds to general inquiries concerning department functions
- * May handle travel arrangements for department personnel, maintain manager's calendar or coordinate meetings and special activities
- * May involve exposure to sensitive information necessitating considerable use of tact, diplomacy, discretion and judgment

Education/Experience

- High school diploma or equivalent
- Minimum of two years related experience
- Working knowledge of desktop applications including word processing, spreadsheet and database applications

Security clearance may be required

Administrative Assistant II

Principal Duties and Responsibilities (*Typical functions)

- * Prepare designated reports for department
- * Answers phones and responds to general inquiries concerning department functions
- * May handle travel arrangements for department personnel, maintain manager's calendar or coordinate meetings and special activities
- * May involve exposure to sensitive information necessitating considerable use of tact, diplomacy, discretion and judgment

Education/Experience

- High school diploma or equivalent
- Minimum of four years related experience
- Working knowledge of desktop applications including word processing, spreadsheet and database applications

Security clearance may be required

Administrative Assistant III

Principal Duties and Responsibilities (*Typical functions)

- * Prepares designated reports for department
- * Answers phones and responds to general inquiries concerning department functions
- * May sort department mail
- * May handle travel arrangements for department personnel

Education/Experience

- High school diploma or equivalent
- Minimum of five years related experience
- Working knowledge of word processing programs
- Ability to use spread sheet software
- 10 key calculator skills

Security clearance may be required

Aeronautical Engineer I

Principal Duties and Responsibilities (*Typical functions)

- * Performs work in which the principles, theories and general body of knowledge of aeronautical engineering is required
- * May be involved in one or more phases of the development cycle of an organization's products or in providing services to external customers

Education/Experience

- Bachelor's degree in aeronautical engineering

May require security clearance

Aeronautical Engineer II

Principal Duties and Responsibilities (*Typical functions)

- * Performs work in which the principles, theories and general body of knowledge of aeronautical engineering is required
- * May be involved in one or more phases of the development cycle of an organization's products or in providing services to external customers

Education/Experience

- Bachelor's degree in aeronautical engineering
- Minimum of 2 years' experience

May require security clearance

Aeronautical Engineer III

Principal Duties and Responsibilities (*Typical functions)

- * Performs work in which the principles, theories and general body of knowledge of aeronautical engineering is required
- * May be involved in one or more phases of the development cycle of an organization's products or in providing services to external customers

Education/Experience

- Bachelor's degree in aeronautical engineering
- Minimum of 9 years' experience

May require security clearance

Aeronautical Engineer IV

Principal Duties and Responsibilities (*Typical functions)

- * Performs work in which the principles, theories and general body of knowledge of aeronautical engineering is required
- * May be involved in one or more phases of the development cycle of an organization's products or in providing services to external customers

Education/Experience

- Bachelor's degree in aeronautical engineering
- Master's degree preferred
- Minimum 12 years' experience

May require security clearance

Configuration & Data Management Analyst I

Principal Duties and Responsibilities (*Typical functions)

- * Records, tracks and maintains status of documents and action items via a database.
- * Establishes baselines for hardware and software systems
- * Update packages and/or documentation for completeness, proper authorizations and adherence to specific requirements, policies and theories
- * Prepares agenda, directives, and meeting minutes; may participate in various meetings
- * May develop and generate special reports and/or weekly progress reports
- * May work closely with more experienced configuration/data management analysts on projects.
- * May provide release desk and help desk support

Education/Experience

- Bachelor's degree in business administration, management or related field, or equivalent experience
- Entry level; 0 years related experience
- Working knowledge of desktop applications including word processing, spreadsheet, and database software packages

Security clearance may be required

Configuration Management Analyst II

Principal Duties and Responsibilities (*Typical functions)

- * Develops requirements development, documentation development, configuration identification, configuration control, configuration accounting, and/or configuration verification. May also perform data resource management duties, such as the development, execution and supervision of plans, policies, programs and practices that manage and secure critical information and knowledge of HW/SW, programs, and systems.

Education/Experience

- Bachelor's degree in related field such as information systems, engineering, etc.
- Minimum of 3 years of experience.

May require security clearance

Configuration Management Analyst III

Principal Duties and Responsibilities (*Typical functions)

- * Develops requirements development, documentation development, configuration identification, configuration control, configuration accounting, and/or configuration verification. May also perform data resource management duties, such as the development, execution and supervision of plans, policies, programs and practices that manage and secure critical information and knowledge of HW/SW, programs, and systems.

Education/Experience

- Bachelor's degree in related field such as information systems, engineering, etc.
- Minimum of 6 years of experience.

May require security clearance

Configuration Management Specialist

Principal Duties and Responsibilities (*Typical functions)

- * Develops requirements development, documentation development, configuration identification, configuration control, configuration accounting, and/or configuration verification. May also perform data resource management duties, such as the development, execution and supervision of plans, policies, programs and practices that manage and secure critical information and knowledge of HW/SW, programs, and systems.

Education/Experience

- Bachelor's degree in related field such as information systems, engineering, etc.
- Typically has a BS degree.
- Minimum of 10 years of experience.

May require security clearance

Contracts Administrator II

Principal Duties and Responsibilities (*Typical functions)

- * Oversees and manages project budget
- * Responsible for project time line and time management
- * Serves as primary contact for customers and others
- * Responsible for ensuring that required resources, including personnel and facilities, are adequate for the completion of the project
- * Responsible for preparing cost reports and for verifying contract revenues
- * Responsible for project close-out
- * May be involved with more than one project

Education/Experience

- Bachelor's degree in business or related field or equivalent experience
- Minimum of five years related experience required
- Working knowledge of desktop applications including word processing, spreadsheet, and database software packages

Security clearance may be required

Contracts Administrator III

Principal Duties and Responsibilities (*Typical functions)

- * Oversees and manages project budget
- * Responsible for project time line and time management
- * Serves as primary contact for customers and others
- * Responsible for ensuring that required resources, including personnel and facilities, are adequate for the completion of the project
- * Responsible for preparing cost reports and for verifying contract revenues
- * Responsible for project close-out
- * May be involved with more than one project
- * May have responsibilities with customers resolving contractual issues.
- * May serve as lead administrator with management duties as assigned

Education/Experience

- Bachelor's degree in business or related field or equivalent experience
- Minimum of twelve years related experience required
- Working knowledge of desktop applications including word processing, spreadsheet, and database software packages

Security clearance may be required

Cost Engineer I

Principal Duties and Responsibilities (*Typical functions)

- * Inputting and analyzing documentation relating to the costs of programs or contracts
- * Preparing standardized cost reports on assigned contracts
- * Monitoring and resolving problems relating to the cost analysis on assigned contracts
- * Provides reports to designated personnel concerning accruing/incurred costs and schedule progress
- * May be assigned to government mandated cost/accounting management systems

Education/Experience

- Bachelor's Degree in an applicable field or equivalent experience
- Working knowledge of desktop applications including word processing, spreadsheets, and database programs

Security clearance may be required

Cost Engineer II

Principal Duties and Responsibilities (*Typical functions)

- * Preparing reports concerning the financial/administrative aspects of assigned contracts/programs
- * Participates in the cost, schedule, contract performance variance and risk analysis, and prepares reports as required
- * May be assigned to government mandated cost/accounting management systems

Education/Experience

- Bachelor's Degree in an applicable field or equivalent experience
- Minimum of two years cost analysis experience
- Working knowledge of desktop applications including word processing, spreadsheets, and database programs

Security clearance may be required

Cost Engineer III

Principal Duties and Responsibilities (*Typical functions)

- * Preparing reports concerning the highly complex financial/administrative aspects of assigned contracts/programs
- * Conducts cost, schedule, contract performance variance and risk analysis, and prepares reports as required
- * Develops cost controls, procedures, systems and forecasting techniques in order to evaluate contract/program status
- * Responsible for ensuring compliance with government/customer requirements in assigned area
- * May be assigned to government mandated cost/accounting management systems
- * May provide work leadership for lower level employees

Education/Experience

- Bachelor's Degree in an applicable field or equivalent experience

- Minimum of eight years cost analysis experience
 - Working knowledge of desktop applications including word processing, spreadsheets, and database programs
- Security clearance may be required

Cyber Specialist I

Principal Duties and Responsibilities (*Typical functions)

- * Monitor computer networks for security threats or unauthorized users
- * Install computer security software
- * Conduct regular security audits
- * Prepare security status reports
- * Assist in disaster recovery plans and audits

Education/Experience

- Bachelor's degree in computer science, information technology or equivalent field
- Knowledgeable of network access control systems, firewalls, routers, incident response techniques, intrusion prevention systems, information security methodologies, and authentication protocols

May require security clearance

Cyber Specialist II

Principal Duties and Responsibilities (*Typical functions)

- * Monitor computer networks for security threats or unauthorized users
- * Install computer security software
- * Conduct regular security audits
- * Prepare security status reports
- * Assist in disaster recovery plans and audits

Education/Experience

- Bachelor's degree in computer science, information technology or equivalent field and 3 years' experience
- Advanced knowledge of network access control systems, firewalls, routers, incident response techniques, intrusion prevention systems, information security methodologies, and authentication protocols

May require security clearance

Drafter I

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for routine revising of simple drawings
- * Responsible for maintaining dwg. library
- * Responsible for maintaining drafting request processes
- * Responsible for tracking government hardware within assigned area
- * Assist in work on blue prints
- * Assist in annual inventory and department audit

Education/Experience

- High school diploma or equivalent, two year business degree preferred
- Minimum of one year work experience in related field
- Working knowledge of desktop applications including word processing, spreadsheet, and database programs preferred
- Working knowledge of CAD preferred
- Working knowledge of Workflow Manager preferred

Security clearance may be required

Drafter II

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for moderately complex revising of drawings
- * Responsible for creating and revising commercial and government drawings
- * May provide work leadership for lower level employees

Education/Experience

- Associates degree in related field or equivalent

- Minimum of two years' work experience in related field
- Working knowledge of desktop applications including word processing, spreadsheet, and database programs
- Working knowledge of CAD
- Working knowledge of Workflow Manager

Security clearance may be required

Drafter III

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for creating and revising commercial and government drawings
- * Develops application programs to support company drafting documentation
- * Develops standards and procedures for the drafting process and for drawings
- * Responsible for assigning work tasks to lower level employees
- * May provide work leadership for lower level employees
- * May perform as supervisor for lower level employees
- * May provide training to lower level employees

Education/Experience

- Associates degree in related field or equivalent. Bachelor's degree preferred
- Minimum of four years' work experience in related field
- Working knowledge of desktop applications including word processing, spreadsheet, and database programs
- Working knowledge of CAD
- Working knowledge of Workflow Manager

Security clearance may be required

Electrical Engineer I

Principal Duties and Responsibilities (*Typical functions)

- * Performs work in which the principles, theories and general body of knowledge of electrical engineering is required.
- * May be involved in one or more phases of the development cycle of an organization's products or in providing services to external customers.

Education/Experience

- Bachelor's degree in electrical engineering.

Security clearance may be required

Electrical Engineer II

Principal Duties and Responsibilities (*Typical functions)

- * Performs work in which the principles, theories and general body of knowledge of electrical engineering is required.
- * May be involved in one or more phases of the development cycle of an organization's products or in providing services to external customers.

Education/Experience

- Bachelor's degree in electrical engineering.
- Minimum of 2 years' experience.

Security clearance may be required

Electrical Engineer III

Principal Duties and Responsibilities (*Typical functions)

- * Performs work in which the principles, theories and general body of knowledge of electrical engineering is required.
- * May be involved in one or more phases of the development cycle of an organization's products or in providing services to external customers.

Education/Experience

- Bachelor's degree in electrical engineering.
- Minimum of 9 years' experience.

Security clearance may be required

Engineering Assistant I

Principal Duties and Responsibilities (*Typical functions)

- * Assists in the creation and analysis of routine systems designs
- * Assists in obtaining user information to conduct analysis when problems occur
- * Assists in the preparation of systems specifications Assists in the preparation of basic functional process charts on existing and proposed operations
- * Prepares routine logic flow charts on basic systems
- * May prepare record layouts that are detailed in nature from provided specifications
- * May conduct uncomplicated form designs and layouts
- * May develop hardware and/or software products under close supervision
- * May assist senior employees with research

Education/Experience

- High school diploma or equivalent
- Minimum of 1 year of experience or equivalent education
- May be currently enrolled as a full time student in an accredited college or university pursuing a degree in engineering, computer science, math, management information systems, or other related technical field
- Enrolled in an accredited cooperative education program
- Working knowledge of desktop applications including word processing, spreadsheet, and database programs
- Knowledge or familiarity with current systems and applications
- Knowledge or familiarity with current high level computer languages

Security clearance may be required

Engineering Assistant II

Principal Duties and Responsibilities (*Typical functions)

- * Assists in the creation and analysis of routine systems designs
- * Assists in obtaining user information to conduct analysis when problems occur
- * Assists in the preparation of systems specifications
- * Assists in the preparation of basic functional process charts on existing and proposed operations
- * Prepares routine logic flow charts on basic systems
- * May prepare record layouts that are detailed in nature from provided specifications
- * May conduct uncomplicated form designs and layouts
- * May develop hardware and/or software products under close supervision
- * May assist senior employees with research

Education/Experience

- High school diploma or equivalent
- Minimum of 2 years of experience or equivalent education
- Four semesters or eight quarter hours completed toward degree with an overall B average
- Enrolled in an accredited cooperative education program
- Working knowledge of desktop applications including word processing, spreadsheet, and database programs
- Knowledge of current systems and applications Knowledge of current high level computer languages

Security clearance may be required

Engineering Technician I

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for providing routine technical support to assigned areas, such as research, design, development testing, or manufacturing process improvement
- * Provides hardware support to systems
- * Responsible for troubleshooting and repairing
- * Responsible for installation and maintenance of computer systems
- * May be responsible for assisting others, including customers, in using audio/video equipment or other special equipment
- * May assist in engineering testing and/or experimental testing
- * May assist in research work

Education/Experience

- High school diploma or equivalent
- Two years of electronics training from technical trade school or military technical school preferred
- Working knowledge of desktop applications including word processing, spreadsheet, and database programs preferred
- Must be able to work from schematics, diagrams, written/verbal descriptions or from defined plans

Security clearance may be required

Engineering Technician II

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for providing moderately complex technical support to assigned areas, such as research, design, development testing, or manufacturing process improvement
- * Provides hardware support to systems
- * Responsible for troubleshooting and repairing moderately complex problems
- * Responsible for installation and maintenance of computer systems
- * May be responsible for assisting others, including customers, in using audio/video equipment or other special equipment which may be somewhat complex in nature
- * May assist in engineering testing and/or experimental testing
- * May assist in research work

Education/Experience

- High school diploma or equivalent
- Two years of electronics training from technical trade school or military technical school
- Minimum of three years of related work experience
- Working knowledge of desktop applications including word processing, spreadsheet, and database programs
- Must be able to work from schematics, diagrams, written/verbal descriptions or from defined plans
- Knowledge of National Security Agency Procedures preferred
- Security clearance may be required

Engineering Technician III

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for providing highly complex technical support to assigned areas, such as research, design, development testing, or manufacturing process improvement
- * Provides hardware support to systems
- * Responsible for troubleshooting and repairing complex problems
- * Responsible for installation and maintenance of computer systems
- * Diagnoses and corrects equipment and system malfunctions which fail to respond to standard corrective measures
- * May be responsible for assisting others, including customers, in using audio/video equipment or other special equipment which may be somewhat complex in nature
- * May assist in engineering testing and/or experimental testing
- * May assist in research work

Education/Experience

- High school diploma or equivalent
- Two years of electronics training from technical trade school or military technical school
- Minimum of eight years of related work experience
- Working knowledge of desktop applications including word processing, spreadsheet, and database programs
- Working knowledge of Sun OS/2
- Must be able to work from schematics, diagrams, written/verbal descriptions or from defined plans
- Knowledge of National Security Agency Procedures

Security clearance may be required

Government Property Administrator II

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for conducting periodic inventories of government-furnished material and equipment
- * Responsible for maintaining inventory records on government equipment
- * Responsible for tracking, monitoring and reporting the status and usage of government property
- * Develops systems and procedures for control and monitoring
- * Interfaces with other departments and subcontractors on the usage and repair of equipment
- * May prepare reports and documents in compliance with government procedures and requirements
- * Coordinate subcontractor repair activities
- * Coordinates activities related to the disposition of government property

Education/Experience

- Bachelor's Degree in an applicable field or equivalent experience
- Minimum of two years related experience
- Working knowledge of desktop applications including word processing, spreadsheets, and database programs

Security clearance may be required

Graphics Technician III

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for designing and developing difficult graphics and illustrations for company publications including briefs, proposals, manuals, etc.
- * Responsible for operating department equipment such as scanners, binding machines and the like, used in the design and production of company material
- * Responsible for preparing, revising, printing and storing text, illustrations, graphs, charts, etc.
- * May provide work leadership for lower level employees

Education/Experience

- *High school diploma or equivalent, associate's degree in graphic design/art preferred*
- *Minimum of five years' work related experience*
- *Working knowledge of PowerPoint*
- *Working knowledge of desktop applications including word processing, spreadsheet, and database programs*
- *Working knowledge of Claris MacDraw Pro, Adobe PageMaker, Illustrator, Photoshop or other graphic programs preferred*

Security clearance may be required

Logistics Engineer I

Principal Duties and Responsibilities (*Typical functions)

- * Provides management, customers, and sub-contractors with logistics technology and information that ensure effective and economical support for manufacturing or servicing of products, equipment, and systems. Includes all facets of logistics engineering: maintenance support and test equipment logistics; supply tracking; resource planning and scheduling; training and training data management; packaging, handling, storage and transportation (PHS&T); facility logistics and design.

Education/Experience

- Bachelor's degree in related field such as logistics or engineering.

Security clearance may be required

Logistics Engineer II

Principal Duties and Responsibilities (*Typical functions)

- * Provides management, customers, and sub-contractors with logistics technology and information that ensure effective and economical support for manufacturing or servicing of products, equipment, and systems. Includes all facets of logistics engineering: maintenance support and test equipment logistics; supply tracking; resource planning and scheduling; training and training data management; packaging, handling, storage and transportation (PHS&T); facility logistics and design.

Education/Experience

- Bachelor's degree in a related field such as logistics or engineering.
- Minimum of 3 years of experience.

Security clearance may be required

Logistics Engineer III

Principal Duties and Responsibilities (*Typical functions)

- Provides management, customers, and sub-contractors with logistics technology and information that ensure effective and economical support for manufacturing or servicing of products, equipment, and systems. Includes all facets of logistics engineering: maintenance support and test equipment logistics; supply tracking; resource planning and scheduling; training and training data management; packaging, handling, storage and transportation (PHS&T); facility logistics and design.

Education/Experience

- Bachelor's degree in related field such as logistics or engineering.
- Minimum of 6 years of experience.

Security clearance may be required

Management Analyst I

Principal Duties and Responsibilities

- * Provide force structure and personnel management support.
- * Participate in all aspects of development by providing systematic analysis, design, integration, verification, assessment and implementation advise on issues which require knowledge of the related technical subject matter for effective project performance.
- * Provide analysis for combat and material development, system fielding, test and evaluation, integrated logistics support and manpower/force structure functions in support of major military systems acquisition processes.
- * Ensure that staffing, facilities, equipment, etc. are adequate for successful completion of program/project.

Education/Experience

- Bachelor's degree in related field.
- Minimum of 5 years' experience in related field.

Security clearance may be required

Management Analyst II

Principal Duties and Responsibilities

- * Provide force structure and personnel management support.
- * Participate in all aspects of development by providing high level systematic analysis, design, integration, verification, assessment and implementation advise on complex issues which require extensive knowledge of the related technical subject matter for effective project performance.
- * Provide detailed analysis for combat and material development, system fielding, test and evaluation, integrated logistics support and manpower/force structure functions in support of major military systems acquisition processes.
- * Responsible for ensuring that staffing, facilities, equipment, etc. are adequate for successful completion of program/project.

Education/Experience

- Bachelor's degree in related field.
- Minimum of 8 years' experience in related field.

Security clearance may be required

Mechanical Engineer I

Principal Duties and Responsibilities (*Typical functions)

- * Performs work in which the principles, theories and general body of knowledge of mechanical engineering is required.
- * May be involved in one or more phases of the development cycle of an organization's products or in providing services to external customers.

Education/Experience

- Bachelor's degree in mechanical engineering.

Security clearance may be required

Mechanical Engineer II

Principal Duties and Responsibilities (*Typical functions)

- * Performs work in which the principles, theories and general body of knowledge of mechanical engineering is required.
- * May be involved in one or more phases of the development cycle of an organization's products or in providing services to external customers.

Education/Experience

- Bachelor's degree in mechanical engineering.
- Minimum of 2 years' experience.

Security clearance may be required

Mechanical Engineer III

Principal Duties and Responsibilities (*Typical functions)

- * Performs work in which the principles, theories and general body of knowledge of mechanical engineering is required.
- * May be involved in one or more phases of the development cycle of an organization's products or in providing services to external customers.

Education/Experience

- Bachelor's degree in mechanical engineering.
- Minimum of 9 years' experience.

Security clearance may be required

Military Systems Specialist I

Principal Duties and Responsibilities

- * Assists in planning, organization, controlling, integration and completion of technical projects within military systems.
- * Assists in the development of mission area analysis, operational requirements and concept of operations documents; battlefield development, equipment modernization, and basis of issue plans in direct support of major military systems processes.
- * Assists in the design, development, verification, and evaluation of procedures, processes, techniques, models, and/or methodologies used to develop sophisticated/complex military systems solutions to customer requirements.
- * Assists in providing solutions in specific system's integration with other defense systems.
- * Provides specific knowledge on system interface issues.
- * Provides technical approaches and methodology with regard to proposals.

Education/Experience

- Bachelor's degree in related field
- Minimum of 8 years work related experience or 5 years recent experience.

Security clearance may be required

Military Systems Specialist II

Principal Duties and Responsibilities

- * Provides planning, organization, controlling, integration and completion of technical projects within military systems.
- * Responsible for providing analysis in the development of mission area analysis, operational requirements and concept of operations documents; battlefield development, equipment modernization, and basis of issue plans in direct support of major military systems processes.
- * Executes design, development, verification, and evaluation of procedures, processes, techniques, models, and/or methodologies used to develop sophisticated/complex military systems solutions to customer requirements.
- * Assists in providing solutions in specific system's integration with other defense systems.
- * Coordinates system/problem definition work activities.
- * Provides specific knowledge on system interface issues.
- * Provides technical approaches and methodology with regard to proposals.
- * Reviews and oversees work of lower level specialists.

Education/Experience

- Bachelor's degree in related field.
- Minimum of 10 years work related experience or 8 years recent experience.

Security clearance may be required

Military Systems Specialist III

Principal Duties and Responsibilities

- * Provides detailed planning, organization, controlling, integration and completion of technical projects within military systems.
- * Responsible for providing detailed analysis in the development of mission area analysis, operational requirements and concept of operations documents; battlefield development, equipment modernization, and basis of issue plans in direct support of major military systems processes.
- * Executes design, development, verification, and evaluation of procedures, processes, techniques, models, and/or methodologies used to develop sophisticated/complex military systems solutions to customer requirements.
- * Assists in providing solutions in specific system's integration with other defense systems.
- * Coordinates system/problem definition work activities.
- * Provides specific knowledge on system interface issues.
- * Provides technical approaches and methodology with regard to proposals.
- * Reviews and oversees work of lower level specialists.

Education/Experience

- Master's Degree preferred in related field
- Minimum of 15 years work related experience or 10 years recent experience

Security clearance may be required

Network Systems Analyst III

Principal Duties and Responsibilities (*Typical functions)

- * Analyzes complex local and wide area network systems including the planning, designing, evaluating, and selecting operating systems and protocol suites
- * Configures communication media with concentrators, bridges and other devices
- * Resolves difficult interoperability problems to obtain operations across all platforms
- * Configures systems to user environment
- * Supports acquisition of hardware and software, as well as, subcontractor services
- * May act as a technical project leader
- * May assist in proposal preparation
- * Routinely acts as leader for lower level employees

Education/Experience

- Bachelor's degree, Masters' preferred, in computer science or a related field
- Eight years of progressively responsible network systems engineering and/or analysis experience
- Working knowledge of desktop application including word processing, spreadsheets and database programs
- Working knowledge of current high level computer languages
- CNE and/or CNA certification required

Security clearance may be required

Project Manager I

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for the overall management of the staff assigned to the program/project
- * Responsible for managing assigned budget
- * Responsible for ensuring that staffing, facilities, equipment, etc., are adequate for successful completion of the program/project
- * Responsible for preparing department specific reports as required by government or customer
- * May assist in proposal preparation
- * Serves as liaison between department and other departments as well as with outside customers, regulatory personnel, etc.

Education/Experience

- Bachelor's Degree in related field or equivalent work experience
- Minimum of five years' work related experience
- Working knowledge of desktop applications including word processing, spreadsheet, and database programs required

Security clearance may be required

Project Manager II

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for the overall management of the staff assigned to the program/project
- * Responsible for managing assigned budget
- * Responsible for ensuring that staffing, facilities, equipment, etc., are adequate for successful completion of the program/project
- * Responsible for preparing department specific reports as required by government or customer
- * May assist in proposal preparation
- * May be involved in more than one project/program at a time
- * Serves as liaison between department and other departments as well as with outside customers, regulatory personnel, etc.

Education/Experience

- Bachelor's Degree in related field or equivalent work experience
- Minimum of eight years' work related experience
- Working knowledge of desktop applications including word processing, spreadsheet, and database programs required

Security clearance may be required

Project Manager III

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for the overall management of the staff assigned to the program/project
- * Responsible for managing assigned budget
- * Responsible for ensuring that staffing, facilities, equipment, etc., are adequate for successful completion of the program/project
- * Responsible for preparing department specific reports as required by government or customer
- * Responsible for the program's/project's growth
- * May assist in proposal preparation
- * May be involved in more than one project/program at a time
- * Serves as liaison between department and other departments as well as with outside customers, regulatory personnel, etc.

Education/Experience

- Bachelor's Degree (Master's preferred) in related field or equivalent work experience
- Minimum of fifteen years work related experience
- Working knowledge of desktop applications including word processing, spreadsheet, and database programs required

Security clearance may be required

Project Specialist I

Principal Duties and Responsibilities

- * Coordinates and provides technical recommendations for planning, organizing, controlling, integrating and completing projects.
- * Provides technical support to customers in Organizational Assessments, Process Involvement, Staffing Analysis, Risk Analysis, Acquisition Management, Program Integration, Change and/or Configuration/Data Management.
- * Responsible for the effective assessment and resolution of critical project issues.
- * Evaluates project requirements and developments while providing guidance, decisive resolutions, and specific expert advice.

- * Assists in the development of technical approaches and methodologies that are required to render successful project results.

Education/Experience

- BS in related field
- Minimum 8 years of experience in related field

Security clearance may be required

Project Specialist II

Principal Duties and Responsibilities

- * Coordinates and provides technical recommendations for planning, organizing, controlling, integrating and completing projects.
- * Provides technical support to customers in Organizational Assessments, Process Involvement, Staffing Analysis, Risk Analysis, Acquisition Management, Program Integration, Change and/or Configuration/Data Management.
- * Responsible for the effective assessment and resolution of critical project issues.
- * Evaluates complex project requirements and developments while providing guidance, decisive resolutions, and specific expert advice.
- * Assists in the development of technical approaches and methodologies that are required to render successful project results.

Education/Experience

- BS in related field
- Minimum 10 years of experience in related field

Security clearance may be required

Project Specialist III

Principal Duties and Responsibilities

- * Supervises, coordinates, and exerts authority for planning, organizing, controlling, integrating and completing projects.
- * Provides technical support to customers in Organizational Assessments, Process Involvement, Staffing Analysis, Risk Analysis, Acquisition Management, Program Integration, Change and/or Configuration/Data Management.
- * Responsible for the effective assessment and resolution of critical project issues.
- * Oversees and evaluates complex project requirements and developments while providing guidance, decisive resolutions, and specific expert advice.
- * Assists in the development of technical approaches and methodologies that are required to render successful project results.

Education/Experience

- BS in related field, Masters preferred
- Minimum 15 years of experience in related field

Security clearance may be required

Quality Engineer I

Principal Duties and Responsibilities (*Typical functions)

- * Assists in managing hardware, software and service product quality standards
- * Assists in the documentation of quality problems
- * May assist in the review and evaluation of various product's performance

Education/Experience

- Bachelor's degree in computer science, information systems, engineering, business, or other related scientific or technical discipline.
- Working knowledge of desktop applications including word processing, spreadsheets, and databases

Security clearance may be required

Quality Engineer II

Principal Duties and Responsibilities (*Typical functions)

- * Develops quality control initiatives for hardware, software, and service products
- * Responsible for the documentation of product problems

- * Responsible for assisting as needed in the implementation and compliance of ISO 9000
- * May assist in the review and evaluation of product performance
- * Supports other departments as needed

Education/Experience

- Bachelor's degree in computer science, information systems, engineering, business, or other related scientific or technical discipline.
- Minimum of two years related work experience
- Working knowledge of desktop applications including word processing, spreadsheets, and databases
- Working knowledge of current operating systems and programming languages

Security clearance may be required

Quality Eng. III

Principal Duties and Responsibilities (*Typical functions)

- * Develops quality initiatives for complex hardware, software, and service products
- * Responsible for the documentation of product problems
- * Responsible for implementation and compliance of ISO 9000
- * Responsible for overseeing the company's Configuration Management Process
- * Responsible for writing documentation and for the support of QMG implementation

Education/Experience

- Bachelor's degree, Masters' preferred, in computer science, information systems, engineering, business, or other related scientific or technical discipline.
- Minimum of five years related work experience
- Working knowledge of desktop applications including word processing, spreadsheets, and databases
- Working knowledge of current operating systems and programming languages

Security clearance may be required

Satellite Communication Specialist I

Principal Duties and Responsibilities (*Typical functions)

- * Installs, configures, operates, aligns, and/or conducts performance tests, on satellite communications equipment
- * Installs, operates, and/or performs preventive maintenance checks and services on satellite communication security systems
- * Installs tactical satellite antenna equipment
- * Identifies and reports electronic jamming and deception, and applies appropriate electronic countermeasures
- * Performs complex and multifaceted tasks associated with stressed and unstressed network operations
- * Ensures backup equipment, spares, and repair parts are available to sustain system operations.
- * Compiles system and network statistics for reports

Education/Experience

- Bachelor's Degree in Science or Technology
- Knowledge with fundamental communication systems a plus.

Ability to obtain a security clearance is required

Satellite Communication Specialist II

Principal Duties and Responsibilities (*Typical functions)

- * Installs, configures, operates, aligns, and/or conducts performance tests, on satellite communications equipment
- * Installs, operates, and performs preventive maintenance checks and services on satellite communication security systems
- * Installs tactical satellite antenna equipment
- * Provides technical assistance to subordinates engaged in the operation and maintenance of satellite communication systems
- * Identifies and reports electronic jamming and deception, and applies appropriate electronic countermeasures
- * Performs complex and multifaceted tasks associated with stressed and unstressed network operations
- * Ensures backup equipment, spares, and repair parts are available to sustain system operations.
- * Compiles system and network statistics for reports

Education/Experience

- Bachelor's Degree in Science or Technology with minimum 3 years' experience.
- Knowledge with fundamental satellite communication systems a plus.

Security clearance may be required

Satellite Communication Specialist III

Principal Duties and Responsibilities (*Typical functions)

- * Installs, configures, operates, aligns, and/or conducts performance tests, on satellite communications equipment
- * Installs, operates, and performs preventive maintenance checks and services on satellite communication security systems
- * Installs tactical satellite antenna equipment
- * Provides technical assistance to subordinates engaged in the operation and maintenance of satellite communication systems
- * Identifies and reports electronic jamming and deception, and applies appropriate electronic countermeasures
- * Performs complex and multifaceted tasks associated with stressed and unstressed network operations
- * Supervises and performs alignment, control functions, and direct support maintenance on assigned communications equipment
- * Ensures backup equipment, spares, and repair parts are available to sustain system operations.
- * Compiles system and network statistics for reports

Education/Experience

- Bachelor's Degree in Science or Technology with minimum 7 years' experience Master 's Degree preferred
- Advanced knowledge with satellite communication systems a plus

Security clearance required

Satellite Communication Specialist IV

Principal Duties and Responsibilities (*Typical functions)

- * Installs, configures, operates, aligns, and/or conducts performance tests, on satellite communications equipment
- * Installs, operates, and performs preventive maintenance checks and services on satellite communication security systems
- * Installs tactical satellite antenna equipment
- * Provides technical assistance to subordinates engaged in the operation and maintenance of satellite communication systems
- * Identifies and reports electronic jamming and deception, and applies appropriate electronic countermeasures
- * Performs complex and multifaceted tasks associated with stressed and unstressed network operations
- * Supervises and performs alignment, control functions, and direct support maintenance on assigned communications equipment
- * Ensures backup equipment, spares, and repair parts are available to sustain system operations.
- * Compiles system and network statistics for reports

Education/Experience

- Bachelor's Degree in Science or Technology with 12 yrs. experience. Master's Degree preferred
- Advanced knowledge with satellite communication systems desired

Security clearance required

Scientist

Principal Duties and Responsibilities (*Typical functions)

- * Plans, conducts and technically directs research on various phases of projects
- * Participates in the development of patent applications/protection of intellectual Property
- * Conducts investigations and tests of considerable complexity
- * Responsible for planning and executing research
- * Reviews literature, patents and current practices relevant to the solution of assigned projects
- * May contribute to scientific literature and conferences

Education/Experience

- Master's degree in a related scientific field. Ph.D. preferred.

- Minimum of eight years of experience with advanced scientific or engineering development
- Extensive, proven technical expertise demonstrated through publication, patents, or equivalent
- Must maintain substantial knowledge of state-of-the art principles and theories
- Working knowledge of desktop applications such as word processing, spreadsheet, and database programs

Senior Scientist

Principal Duties and Responsibilities (*Typical functions)

- * Plans, conducts and technically directs research on extremely complex phases of projects
- * Participates in the development of patent applications/protection of intellectual property
- * Conducts investigations and tests of high complexity
- * Responsible for planning and executing extremely complex and/or advanced research
- * Reviews literature, patents and current practices relevant to the solution of assigned projects
- * Exercises independent judgment in developing methods, techniques, and evaluation criterion for obtaining results
- * May contribute to scientific literature and conferences
- * May provide work leadership including assigning work

Education/Experience

- Ph.D. in a related scientific field.
- Minimum of fifteen years of advanced scientific or engineering development
- Extensive, proven technical expertise demonstrated through publication, patents, or equivalent
- Must maintain substantial knowledge of state-of-the art principles and theories
- Working knowledge of desktop applications such as word processing, spreadsheet, and database programs

Software Engineer I

Principal Duties and Responsibilities (*Typical functions)

- * Assists in designing and developing software programs
- * Assists in analyzing user's software program needs and assists in troubleshooting
- * Assists in the design and development of software using basic compilers, assemblers, utility programs and operating systems
- * May advise hardware design engineers on machine characteristics that affect software systems
- * May provide input for documentation of new or existing programs

Education/Experience

- Bachelor's degree in computer science, information systems, engineering, business, or other related field or equivalent experience. Working knowledge of desktop applications including word processing, programs and spreadsheet, and database programs
- Working knowledge of current operating systems and programming languages

Software Engineer II

Principal Duties and Responsibilities (*Typical functions)

- * May design and/or develop software programs
- * Analyzes user's software program needs and assists in troubleshooting
- * Design and develops software using basic compilers, assemblers, utility programs and operating systems
- * Performs systems modeling, simulation and analysis May advise hardware design engineers on machine characteristics that affect software systems
- * May provide input for documentation of new or existing programs

Education/Experience

- Bachelor's degree in computer science, information systems, engineering, business, or other related field or equivalent experience.
- Two years applicable software design engineering experience
- Ability to use desktop applications such as word processing, spreadsheet, and database programs
- Working knowledge of current operating systems and programming languages

Software Engineer III

Principal Duties and Responsibilities (*Typical functions)

- * May design and/or develop complicated and difficult software programs

- * Analyzes user's software program needs and assists in troubleshooting
- * Design and develops software using basic compilers, assemblers, utility programs and operating systems
- * Performs systems modeling, simulation and analysis Advises hardware design engineers on machine characteristics that affect software systems May provide input for documentation of new or existing programs
- * May provide work leadership for lower level employees

Education/Experience

- Bachelor's degree (Masters preferred) in computer science, information systems, engineering, business, or other related field, or equivalent experience
- Five years applicable software design engineering experience
- Working knowledge of desktop applications such as word processing, spreadsheet, and database programs
- Working knowledge of current operating systems and programming languages

Software Engineer IV

Principal Duties and Responsibilities (*Typical functions)

- * Plans, conducts and technically directs projects or major phases of significant projects
- * Conducts investigations and tests of considerable complexity
- * Reviews literature, patents & current practices relevant to the solution of assigned projects
- * Reviews the completion and implementation of technical products
- * May evaluate vendor capabilities to provide required products or services
- * May provide technical consultation to other departments
- * May provide work leadership to lower level employees

Education/Experience

- Master's degree in computer science, information systems, engineering, business, or other related field or equivalent experience.
- Minimum of eight years of applicable progressively complex software design engineering experience
- Knowledge of desktop applications such as word processing, spreadsheet, and database programs
- Working knowledge of current operating systems and programming languages

Statistician

Principal Duties and Responsibilities (*Typical functions)

- * Collect and analyze numerical data in order to solve practical problems.
- * Using the mathematical theory of probability, statisticians/statistical scientists formalize this process in order to improve it.

Education/Experience

- Requirements: A bachelor's degree in statistics or a related discipline, with an emphasis on mathematics and computers.
- A master's degree is preferable, and will allow for more independent and less routine work.
- Research at the university level usually requires a Ph.D.

Security clearance may be required

Subject Matter Expert I

Principal Duties and Responsibilities

- * Serves as an expert in a specific functional area.
- * Responsible for the effective assessment and resolution of critical program issues.
- * Develops advanced methods, theories, and research techniques in the investigation and solution of complex issues.
- * Ensures that focus is maintained on problem solution and task completion.
- * Provides advice in developing programs and implementing creative and innovative solutions to customer's problems.

Education/Experience

- Bachelors degree in related field
- Minimum 7 years of experience in related field
- Must be acknowledged as an expert in the specific functional area of task to be performed.
- May have published articles or books in field of expertise and/or made presentations at professional conferences.

Security clearance may be required

Subject Matter Expert II

Principal Duties and Responsibilities

- * Serves as an expert in a specific functional area.
- * Responsible for the effective assessment and resolution of critical program issues.
- * Develops advanced methods, theories, and research techniques in the investigation and solution of complex issues.
- * Ensures that focus is maintained on problem solution and task completion.
- * Provides advice in developing programs and implementing creative and innovative solutions to customer's problems.

Education/Experience

- Bachelors degree in related field
- Minimum 12 years of experience in related field
- Must be acknowledged as an expert in the specific functional area of task to be performed.
- May have published articles or books in field of expertise and/or made presentations at professional conferences.

Security clearance may be required

Subject Matter Expert III

Principal Duties and Responsibilities

- * Serves as an expert in a specific functional area.
- * Responsible for the effective assessment and resolution of critical program issues.
- * Develops highly advanced methods, theories, and research techniques in the investigation and solution of extremely complex issues.
- * Ensures that focus is maintained on problem solution and task completion.
- * Provides advice in developing programs and implementing creative and innovative solutions to customer's problems.

Education/Experience

- Bachelors degree in related field
- Minimum 17 years of experience in related field
- Must be acknowledged as an expert in the specific functional area of task to be performed.
- May have published articles or books in field of expertise and/or made presentations at professional conferences.

Security clearance may be required

Sys Administrator/Network Analyst III

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for the evaluation, acquisition, installation and support of local area networks and/or wide area networks.
- * Responsible for the on-going administration and support of a LAN or WAN.

Education/Experience

- Bachelor's degree in related field such as information systems, engineering, etc.
- Minimum of 5 years of experience.

Security clearance may be required

Systems Engineer I:

Principal Duties and Responsibilities (*Typical functions)

- * Assists in the analysis process of existing systems
- * Assists in the determination of system specification, input/output processes and working parameters for hardware/software compatibility
- * Assists in identifying and analyzing program support deficiencies
- * May assist in resolving program support deficiencies

Education/Experience

- Bachelor's degree in related field such as information systems, engineering, etc.
- Working knowledge of desktop applications including word processing, spreadsheet, and database programs

Security clearance may be required

Systems Engineer II

Principal Duties and Responsibilities (*Typical functions)

- * Responsibilities may include various systems analysis, defining and/or designing/developing new system requirements
- * Determines system specifications, input/output processes and/or working parameters for hardware/software compatibility
- * May coordinate design of subsystems and integration of total system
- * Identifies, analyzes and resolves program support deficiencies

Education/Experience

- Bachelor's degree in related field such as information systems, engineering, etc.
- Minimum of two years system design and/or analysis experience
- Working knowledge of desktop applications including word processing, spreadsheet, and database programs

Security clearance may be required

Systems Engineer III

Principal Duties and Responsibilities (*Typical functions)

- * Responsibilities may include developing and/or applying advanced techniques in the investigation and solution of advanced system requirements and problems
- * Plans, conducts and technically directs projects or major phases of significant projects
- * Coordinates efforts of technical support staff in the performance of assigned projects
- * Conduct investigations and tests of considerable complexity
- * Reviews completion and implementation of system additions and/or enhancements and makes recommendations to management
- * May evaluate vendor capabilities to provide required products or services
- * May provide technical consultation to other departments
- * May provide work leadership to lower level employees

Education/Experience

- Bachelor's degree in related field such as information systems, engineering, etc. Master's degree preferred
- Minimum of eight years' experience in progressively complex systems design, including hardware/software integration of complex systems
- Working knowledge of desktop applications including word processing, spreadsheet, and database programs

Security clearance may be required

Systems Engineer Manager II

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for managing assigned staff including employment, training and performance management
- * Responsible for managing annual budget
- * Responsible for task assignments
- * Directs technical organization and ensures progress according to objectives
- * Assesses results of assigned technical projects

Education/Experience

- Bachelors degree or Master's degree, Ph.D. preferred, in related field
- Minimum of eight years' experience in Systems Design Engineering, including supervisory experience.
- Working knowledge of desktop applications including word processing, spreadsheet, and database programs

Security clearance may be required

Technical Document Specialist I

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for developing, writing, and editing routine, non-complex technical documentation such as technical manuals, user manuals, and technical orders, generally using standard office automation products
- * Duties may include data manipulation, storage, and retrieval in database applications
- * Duties may include requirements development, documentation development, configuration identification, configuration control, configuration accounting and/or verification

Education/Experience

- Bachelor's degree in a related field, or the equivalent experience.
- Minimum of three years' work related experience required
- Working knowledge of desktop applications including word processing, spreadsheet, and database programs
- Must possess excellent written communication skills

Security clearance may be required

Technical Document Specialist II

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for developing, writing, and editing routine, non-complex technical documentation such as technical manuals, user manuals, and technical orders, generally using standard office automation products, more unique applications such as Standard Generalized Mark-up Language, and specialized tools such as the Joint Computer-Aided Acquisition and Logistics System (JCALS)
- * May include data manipulation, storage, and retrieval in database applications, as well as development of database applications.
- * Responsible for evaluating potential user problems relating to assigned applications
- * Responsible for using and evaluating test versions of software applications to identify application obstacles before applications are released
- * Duties may include requirements development, documentation development, configuration identification, configuration control, configuration accounting and/or verification

Education/Experience

- Bachelor's degree in a related field, or the equivalent experience.
- Minimum of five years' work related experience required
- Working knowledge of desktop applications including word processing, spreadsheet, and database programs
- Must possess excellent written communication skills

Security clearance may be required

Technical Document Specialist III

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for developing, writing, and editing non-routine, complex technical user manuals
- * Responsible for assigning and insuring proper configuration and numbering to documents and revisions
- * Responsible for evaluating potential user problems relating to assigned applications
- * Responsible for using test versions of software applications to identify application obstacles before applications are released
- * Responsible for the documentation of relative information on assigned applications
- * *Responsible for editing user manuals as needed*
- * *May assemble document packages for delivery to customer*
- * *May provide work leadership to lower level employees*

Education/Experience

- Bachelor's degree in a related field, or the equivalent experience.
- Minimum of eight years' work related experience required
- Working knowledge of desktop applications including word processing , spreadsheet, and database programs
- Must possess excellent written communication skills

Security clearance may be required

Technical Manager

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for the management of assigned staff including employment, training, and performance management
- * Responsible for managing department budget
- * Responsible for performing programming on assigned projects as needed
- * Responsible for reporting requirements for department
- * Responsible for the development and modifications to policies and procedures that are directly related to the department
- * Serves as liaison with other departments and/or customers

Education/Experience

- Bachelor's degree a related field, or the equivalent experience
- Minimum of five years' work related experience including supervisory experience
- Working knowledge of desktop applications including word processing , spreadsheet, and database programs
- Working knowledge of current systems and applications.
- Working knowledge of current high level computer languages
- Working knowledge of project specific operating systems and hardware preferred

Security clearance may be required

Training Specialist I

Principal Duties and Responsibilities (*Typical functions)

- * Designs and coordinates training programs based on needs
- * Conducts training courses
- * Performs interviews and surveys to analyze training needs
- * Assists in compiling training manuals

Education/Experience

- Bachelor's degree in related instructional field
- Effective training and presentation skills
- Excellent written and verbal communication skills

Security clearance may be required

Training Specialist II

Principal Duties and Responsibilities (*Typical functions)

- * Designs and coordinates training programs based on needs
- * Conducts training courses
- * Performs interviews and surveys to analyze training needs
- * Assists in compiling training manuals

Education/Experience

- Bachelor's degree in related instructional field
- 3 years' experience
- Effective training and presentation skills
- Excellent written and verbal communication skills

Security clearance may be required

Acquisition Specialist

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for providing detailed analysis in support of activities critical to the design, development, acquisition, fielding and support functions of the acquisition process.
- * Provides expert guidance and advisory assistance in the acquisition and development phases of potential and/or existing projects.
- * Analyzes/reviews supporting acquisition documentation such as statement of objectives, statement of work requirements, procurement plans, program descriptions, technical specifications, and other relevant solicitation data.
- * Responsible for the development of marketing strategies.
- * Participates in the analysis of required staffing, facilities and equipment needed for successful completion of program/project.

Education/Experience

- BA/BS degree in Business Management, Engineering or related field
- Minimum of 5 years related experience

Security clearance may be required

Administrative Specialist

Principal Duties and Responsibilities (*Typical functions)

- * Performs clerical and administrative duties included but not limited to, data entry word processing, filing, planning and coordinating meetings/travel requirements.
- * Participates in project cost and risk analysis and prepares reports as needed.
- * May develop and format moderate to complex spreadsheets/graphics in association with project status, task budgets, and/or other program related issues.
- * Performs other duties as assigned.

Education/Experience

- High school Diploma or equivalent
- Minimum of five years related experience
- Working knowledge of word processing programs
- Ability to use spreadsheet software
- 10 key calculator skills

Security clearance may be required

Business Analyst II

Principal Duties and Responsibilities (*Typical functions)

- * Analyzes and defines critical business practices and financial issues for integration into new and or revised systems with general emphasis on substantial improvement.
- * Serves as the principal business analyst in a team effort ensuring customer practices/requirements are observed.
- * May acquire the role of Subject Matter Expert in relation to a particular business expertise.
- * Identifies highly complex problems or possible issues and develops analytical solutions.
- * May develop extensive cost control methods, procedures, systems and forecasting techniques in order to evaluate program status and ensure compliance with customer/government requirements.
- * Analyzes and assists in the strategic planning and goal setting of a particular program.

Education/Experience:

- BA/BS degree in Accounting, Finance, Business Management, Engineering, Math or related subject
- Minimum of 6 years related experience

Security clearance may be required

Business Analyst I

Principal Duties and Responsibilities (*Typical functions)

- * Analyzes and defines business practices and financial issues for integration into new and or revised systems with general emphasis on substantial improvement.
- * Identifies complex problems or possible issues and develops analytical solutions.
- * May develop cost control methods, procedures, systems and forecasting techniques in order to evaluate program status and ensure compliance with customer/government requirements.
- * Analyzes and assists in the strategic planning and goal setting of a particular program.

Education/Experience:

- BA/BS degree in Accounting, Finance, Business Management, Engineering, Math or related subject
- Minimum of 3 years related experience

Security clearance may be required

Graphics Technology Specialist

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for designing and developing complex graphics and illustrations for publications, briefs, proposals, and manuals.
- * Assists in the analysis and troubleshooting of specific software program problems.
- * May support the implementation and integration of software systems.

Education/Experience:

- High School diploma or equivalent, Associates degree in graphic design/art preferred
- Minimum of 5 years work related experience

- Working knowledge of desktop applications including word processing, spreadsheet, and database programs PowerPoint, Claris MacDraw Pro, Adobe PageMaker, illustrator, Photoshop or other graphic programs preferred

Security clearance may be required

Management Analyst I

Principal Duties and Responsibilities (*Typical functions)

- * Develops and implements business management techniques, methods and practices.
- * Assists in the analysis of project integration, organization and implementation.
- * Evaluates the development, methodology, and re-engineering processes across all phases of business management and organizational development/integration.
- * Assists in the development and assessment of performance measurements.

Education/Experience:

- BS/BA in Business Management, Accounting, Finance, Information Systems or related field of study
- Minimum of 5 years job related experience

Security clearance may be required

Management Analyst II

Principal Duties and Responsibilities (*Typical functions)

- * Develops and implements business management techniques, methods and practices.
- * Assists in the analysis of project integration, organization and implementation.
- * Evaluates the development, methodology, and re-engineering processes across all phases of business management organizational development/integration.
- * Provides support in the development and assessment of performance measurements.

Education/Experience:

- BA/BS in Business Management, Accounting, Finance, Information Systems or related field of study
- Minimum of 8 years job related experience

Security clearance may be required

Management Consulting Specialist I

Principal Duties and Responsibilities (*Typical functions)

- * Provides advice and support to customers in Organizational Assessments, Process Involvement, Staffing Analysis, Risk Analysis, Acquisition Management, and Program Integration.
- * Provides high level systematic analysis, design, integration, verification, assessment and implementation advice on issues which require extensive knowledge of the related subject matter.
- * Assists in ensuring that staffing, facilities, and equipment are adequate for successful completion of program/project.

Education/Experience:

- BS/BA in related field
- Minimum of 10 years' experience in related subject area

Security clearance may be required

Management Consulting Specialist II

Principal Duties and Responsibilities (*Typical functions)

- * Provides advice and support to customers in Organizational Assessments, Process Involvement, Staffing Analysis, Risk Analysis, Acquisition Management, and Program Integration.
- * Develops advanced theories, and research techniques in the investigation and solution of extremely complex issues.
- * Provides high level systematic analysis, integration, verification, assessment and implementation advice on complex issues which require extensive knowledge of the related subject matter.
- * Ensures that staffing, facilities, and equipment are adequate for successful completion of the project.
- * May serve as a subject matter expert in a specific area of expertise.

Education/Experience:

- BS/BA in related field, Masters preferred

- Minimum of 15 years' experience in related subject area
- Security clearance may be required

Program Manager

Principal Duties and Responsibilities (*Typical functions)

- * Supervises, coordinates, and exerts authority for planning, organizing, controlling, integrating and completing projects.
- * Responsible for the effective management of project issues such as funds, personnel and delivery of contractual items.
- * Evaluates complex project requirements and developments while providing guidance, decisive resolutions, and expert advice.
- * Responsible for enforcing work standards, developing schedules, reviewing work discrepancies and communicating policies.
- * Assists in insuring that staffing, facilities, and equipment are adequate for the successful completion of project.
- * Serves as the liaison with departments, outside customers, and regulatory personnel.

Education/Experience:

- BS/BA in related field
- Minimum of 10 years work related experience

Security clearance may be required

Project Engineer/Scientist I

Principal Duties and Responsibilities (*Typical functions)

- * Assists in the development and application of methods, theories and research techniques in the investigation and solution of research projects.
- * Defines interdepartmental standards and methodologies for program design, development, and/or integration.
- * Analyzes and/or rewrites programs to increase operating efficiency or to adapt program to new requirements.
- * Evaluates project requirements and developments while providing guidance, decisive resolutions, and expert advice to customers.
- * Compiles and writes documentation of program developments and subsequent revisions.
- * May participate in patent applications.

Education/Experience:

- BS in Science, Computer Science, Engineering, math or Physical Science
- Minimum of 10 years job related experience

Security clearance may be required

Project Engineer/Scientist II

Principal Duties and Responsibilities (*Typical functions)

- * Responsible for the initiation, design, development, execution and implementation of scientific research projects.
- * Defines interdepartmental standards and methodologies for system design, development, and/or integration.
- * Analyzes and/or rewrites programs to increase operating efficiency or to adapt program to new requirements.
- * Evaluates complex project requirements and developments while providing guidance, decisive resolutions, and expert advice.
- * Compiles and writes documentation of program developments and subsequent revisions.
- * May participate in patent applications.

Education/Experience:

- BS in Science, Computer Science, Engineering, math or Physical Science, Masters preferred
- Minimum of 15 years job related experience

Security clearance may be required

Project Engineer/Scientist III

Principal Duties and Responsibilities (*Typical functions)

- * Develops and applies highly advanced methods, theories and research techniques in the investigation and solution of extremely complex and advanced research projects.
- * Defines interdepartmental standards and methodologies for system design, development, and/or integration.

- * Analyzes, reviews, and/or rewrites programs to increase operating efficiency or to adapt program to new requirements.
- * Oversees and evaluates complex project requirements and developments while providing guidance, decisive resolutions, and expert advice.
- * Compiles and writes documentation of program developments and subsequent revisions.
- * Reviews literature, patents, and current practices relevant to the solution of assigned projects.
- * May participate in patent applications.

Education/Experience:

- MS/MA in Science, Computer Science, Engineering, math or Physical Science
- Minimum of 20 years job related experience
- Requires extensive proven technical expertise

Security clearance may be required

Sr. Executive Management Specialist

Principal Duties and Responsibilities (*Typical functions)

- * Serves as a senior advisor and/or analyst in the effective assessment of extremely complex management development, organizational process improvement, and business implementation/integration issues.
- * Develops highly advanced methods, theories, and research techniques in the investigation and solution of critical issues.
- * Provides advice in implementing productive and innovative solutions to customer's problems.
- * May serve as a "Gray Beard" on various team analyses.
- * Provides specialized guidance at the uppermost expert/intellectual level.

Education/Experience:

- BA/BS in related field, Masters preferred
- Minimum 30 years' experience
- Must be acknowledged as an expert in the specific functional area of task to be performed.
- May have published articles or books in field of expertise and/or made presentations at professional conferences.

Security clearance may be required

Sr. Program Manager

Principal Duties and Responsibilities (*Typical functions)

- * Provides force structure and personnel management support.
- * Supervises, coordinates, and exerts authority for planning, organizing, controlling, integrating and completing projects.
- * Responsible for the effective management of critical project issues such as funds, personnel and delivery of contractual items.
- * Oversees and evaluates complex project requirements and developments while providing guidance, decisive resolutions, and expert advice.
- * Responsible for enforcing work standards, developing schedules, reviewing work discrepancies and communicating policies, purposes, and goals of the organization.
- * Assists in insuring that staffing, facilities, and equipment are adequate for the successful completion of the project.
- * Serves as the liaison with other departments, outside customers and regulatory personnel.

Education/Experience:

- BS/BA in related field, Masters preferred
- Minimum of 15 years work related experience

Security clearance may be required

Subject Matter Expert I

Principal Duties and Responsibilities (*Typical functions)

- * Serves as an expert in a specific functional area.
- * Responsible for the effective assessment and resolution of critical issues.
- * Develops advanced methods, theories, and research techniques in the investigation and solution of complex issues.

- * Ensures that focus is maintained on problem solution and task completion. Provides advice in implementing creative and innovative solutions to customer's problems.

Education/Experience:

- BS/BA in related field.
- Minimum 15 years of experience in related field
- Must be acknowledged as an expert in the specific functional area of task to be performed.
- May have published articles or books in field of expertise and/or made presentations at professional conferences.

Security clearance may be required

Subject Matter Expert II

Principal Duties and Responsibilities (*Typical functions)

- * Serves as a skilled expert in a specific functional area.
- * Responsible for the effective assessment and resolution of critical issues.
- * Develops advanced methods, theories, and research techniques in the investigation and solution of complex issues.
- * Ensures that focus is maintained on problem solution and task completion.
- * Provides advice in implementing creative and innovative solutions to customer's problems.

Education/Experience:

- BA/BS in related field, Masters preferred
- Minimum 20 years of experience in related field
- Must be acknowledged as an expert in the specific functional area of task to be performed.
- May have published articles or books in field of expertise and/or made presentations at professional conferences.

Security clearance may be required

Subject Matter Expert III

Principal Duties and Responsibilities (*Typical functions)

- * Serves as a highly skilled expert in a specific functional area.
- * Responsible for the effective assessment and resolution of critical issues.
- * Develops highly advanced methods, theories, and research techniques in the investigation and solution of extremely complex issues.
- * Ensures that focus is maintained on problem solution and task completion.
- * Provides advice in implementing creative and innovative solutions to customer's problems.

Education/Experience:

- BA/BS in related field, Masters preferred
- Minimum 25 years of experience in related field
- Must be acknowledged as an expert in the specific functional area of task to be performed.
- May have published articles or books in field of expertise and/or made presentations at professional conferences.

Security clearance may be required

Technical Specialist I

Principal Duties and Responsibilities (*Typical functions)

- * Provides technical support and advice in areas such as research, design, development, testing and manufacturing.
- * May diagnose and correct system malfunctions as well as assist in engineering testing and/or experimental testing.
- * Responsible for the analysis and evaluation of software user requirements and/or problems.
- * Assists in the preparation and development of software specifications, defining controls, conversion procedures and system implementation plans.
- * Formulates logical statements of user requirements and develops solutions.
- * Participates in the design and development of complex graphics and illustrations.

Education/Experience:

- High School diploma, some technical school experience preferred
- Minimum of 5 years work related experience

Technical Specialist II

Principal Duties and Responsibilities (*Typical functions)

- * Provides expert application analysis on extremely complex problems where analysis of situations or data requires an in-depth knowledge in specific areas.
- * Exercises expert judgment within broadly defined practices and policies in selecting methods, techniques and evaluation criterion for obtaining results.
- * Provides complex technical support and advice in areas such as research, design, development, testing and manufacturing.
- * May diagnose and correct system malfunctions as well as assist in engineering testing and/or experimental testing.
- * Responsible for the analysis and evaluation of software user requirements and/or problems.
- * Assists in the preparation and development of software specifications, defining controls, conversion procedures and system implementation plans.
- * Formulates logical statements of user requirements and develops solutions.
- * Participates in the design and development of complex graphics and illustrations.

Education/Experience:

- High School diploma, with technical school experience
- Minimum of 8 years work related experience

May be required to possess special certifications

Advisory Statements

“Effective October 1, 2015, the Consolidated Schedule became the Professional Services Schedule (PSS), with no changes to any terms and conditions found within this document”. *Please be advised that the following individual Schedule contracts have been migrated to this Consolidated Schedule. As a result, no additional stand-alone Task Orders can be awarded or BPAs established under these contracts.*

Single Schedule Name	Former Contract Number
Professional Engineering Services (PES)	GS-23F-0003L
Management, Organizational and Business Improvement Services (MOBIS)	GS-10F-0063M