



**AUTHORIZED FEDERAL SUPPLY SERVICE  
INFORMATION TECHNOLOGY SCHEDULE PRICELIST  
GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY  
SERVICES**

**SIN 132-51 - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES**

FPDS Code D301 IT Facility Operation and Maintenance  
FPDS Code D302 IT Systems Development Services  
FPDS Code D306 IT Systems Analysis Services  
FPDS Code D307 Automated Information Systems Design and Integration Services  
FPDS Code D308 Programming Services  
FPDS Code D310 IT Backup and Security Services  
FPDS Code D311 IT Data Conversion Services  
FPDS Code D313 Computer Aided Design/Computer Aided Manufacturing (CAD/CAM) Services  
FPDS Code D316 IT Network Management Services  
FPDS Code D317 Creation/Retrieval of IT Related Automated News Services, Data Services, or Other Information services (All other information services belong under Schedule 76)  
FPDS Code D399 Other Information Technology Services, Not Elsewhere Classified

**Note 1:** All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

**Note 2:** Offerors and Agencies are advised that the Group 70 – Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

**Note 3:** This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performance by the publisher or manufacturer or one of their authorized agents.



**COLSA Corporation**  
**P.O. Box 1068**  
**Huntsville, AL 35807-3301**  
**256-964-5276**

[www.colsa.com](http://www.colsa.com)

Contract Number: **GS-35F-0378X**

Period Covered by Contract: **October 10, 2016 through May 10, 2021**

Pricelist current through Modification **PO-0008** dated **10/11/2016**.

Products and ordering information in this Authorized FSS Information Technology Schedule Pricelist are also available on the GSA Advantage! System. Agencies can browse GSA Advantage! by accessing the Federal Supply Service's Home Page via the Internet at (<http://www.gsaadvantage.gov>)



## Table of Contents

1. [SPECIAL NOTICE TO AGENCIES](#)  
[Small Business Participation](#)
2. [Information for Ordering Offices](#)
3. [Terms, Conditions and Special Ordering Procedures](#)  
[Applicable to Information Technology Professional Services](#)  
[\(Special Item 132-51 &132-51RC\)](#)
4. [Description of Services](#)
5. [Labor Categories and Descriptions](#)
6. [GSA Labor Rates](#)
7. [USA Commitment to Promote Small Business](#)  
[Participation Procurement Programs](#)
8. [Best Value Blanket Purchase Agreement](#)
9. [Basic Guidelines for using "Contractor Team Arrangements](#)



**INFORMATION FOR ORDERING ACTIVITIES  
APPLICABLE TO ALL SPECIAL ITEM NUMBERS**

**SPECIAL NOTICE TO AGENCIES: Small Business Participation**

SBA strongly supports the participation of small business concerns in the Federal Supply Schedules Program. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micro-purchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage!  on-line shopping service ([www.gsadvantage.gov](http://www.gsadvantage.gov)). The catalogs/pricelists, GSA Advantage! and the Federal Acquisition Service Home Page ([www.gsa.gov/fas](http://www.gsa.gov/fas)) contains information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micro-purchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

**1. Geographic Scope of Contract:**

The geographic scope of the contract includes the 48 contiguous states, the District of Columbia, Alaska, Hawaii and the Commonwealth of Puerto Rico.

**2. Contractor's Ordering Address and Payment Information:**

COLSA Corporation  
P.O. Box 1068  
Huntsville, AL 35807-3301



---

Contractor must accept the credit card for payments equal to or less than the micro-purchase for oral or written orders under this contract. The Contractor and the ordering agency may agree to use the credit card for dollar amounts over the micro-purchase threshold (See GSAR 552.232-79 Payment by Credit Card). In addition, bank account information for wire transfer payments will be shown on the invoice.

Ordering agencies to obtain technical and/or ordering assistance can use the following telephone number(s):

Tim Magnusson 256-964-5276

### 3. **Liability For Injury Or Damage**

The Contractor shall not be liable for any injury to Government personnel or damage to Government property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

### 4. **Statistical Data for Government Ordering Office Completion of Standard Form 279:**

Block 9: G. Order/Modification Under Federal Schedule

Block 16: Data Universal Numbering System: 10-206-7378

Block 30: Type of Contractor: C. Large Business

Block 31: Woman-Owned Small Business: No

Block 36: Contractor's Taxpayer Identification Number: 63-0798322

Block 40: Veteran Owned Small Business (VOSB): No

A: Service Disabled Veteran Owned Small Business

4a. **CAGE Code:** 4U825

4b. Contractor has registered with the Central Contractor Registration Database.

5. **FOB:** Destination

### 6. **Delivery Schedule**

a. **TIME OF DELIVERY:** The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:



**SPECIAL ITEM NUMBER**

**DELIVERY TIME (Days ARO)**

132-51

As agreed to by ordering agency and COLSA

132-51RC

Recovery Item

- b. **URGENT REQUIREMENTS:** When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall replay to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing). If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

**7. Discounts:**

Prices shown are NET Prices; Basic Discounts have been deducted.

- a. Prompt Payment: None
- b. Quantity: None
- c. Dollar Volume: None
- d. Government Educational Institutions: Government Educational Institutions are offered the same discounts as all other Government customers.
- e. Other: None

**8. Trade Agreements Act Of 1979, As Amended:**

All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.



---

**9. Statement Concerning Availability of Export Packing:**

Not applicable for Services

**10. Minimum Order: \$100.00**

The minimum dollar value of orders to be issued is: \$ 100

**11. Maximum Order: (All dollar amounts are exclusive of any discount for prompt payment.)**

- a. Special Item Number 132-51 – Information Technology (IT) Professional Services  
Special Item Number 132-51RC – Recovery Item

The maximum dollar value per order for all IT Professional services will be \$500,000.

**12. Ordering Procedures for Federal Supply Schedule Contracts.**

Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.

- a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
- b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

**13. Federal Information Technology/Telecommunication Standards Requirements:**

Federal departments and agencies acquiring products from this Schedule must comply with the provisions of the Federal Standards Program, as appropriate (reference: NIST Federal Standards Index). Inquiries to determine whether or not specific products listed herein comply with Federal Information Processing Standards (FIPS) or Federal Telecommunication Standards (FED-STDS), which are cited by ordering offices, shall be responded to promptly by the Contractor.



---

### **13.1 Federal Information Processing Standards Publications (FIPS-PUBS):**

Information Technology products under this Schedule that do not conform to Federal Information Processing Standards (FIPS) should not be acquired unless a waiver has been granted in accordance with the applicable "FIPS Publication." Federal Information Processing Standards Publications (FIPS PUBS) are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Information concerning their availability and applicability should be obtained from the National Technical Information Service (NTIS), 5285 Port Royal Road, Springfield, Virginia 22161. FIPS PUBS include voluntary standards when these are adopted for Federal use. Individual orders for FIPS PUBS should be referred to the NTIS Sales Office, and orders for subscription service should be referred to the NTIS Subscription Officer, both at the above address, or telephone number (703) 487-4650.

### **13.2 Federal Telecommunication Standards (FED-STDS):**

Telecommunication products under this Schedule that do not conform to Federal Telecommunication Standards (FED-STDS) should not be acquired unless a waiver has been granted in accordance with the applicable "FED-STD." Federal Telecommunication Standards are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Ordering information and information concerning the availability of FED-STDS should be obtained from the GSA, Federal Supply Service, Specification Section, 470 East L'Enfant Plaza, Suite 8100, SW, Washington, DC 20407, telephone number (202)619-8925. Please include a self-addressed mailing label when requesting information by mail. Information concerning their applicability can be obtained by writing or calling the U.S. Department of Commerce, National Institute of Standards and Technology, Gaithersburg, MD 20899, telephone number (301)975-2833.

### **14. Contractor Tasks / Special Requirements (C-FSS-370) (NOV 2003)**

- (a) Security Clearances: The Contractor may be required to obtain/possess varying levels of security clearances in the performance of orders issued under this contract. All costs associated with obtaining/possessing such security clearances should be factored into the price offered under the Multiple Award Schedule.
- (b) Travel: The Contractor may be required to travel in performance of orders issued under this contract. Allowable travel and per diem charges are governed by Pub .L. 99-234 and FAR Part 31, and are reimbursable by the ordering agency or can be priced as a fixed price item on orders placed under the Multiple Award Schedule. Travel in performance of a task order will only be reimbursable to the extent authorized by the ordering agency. The Industrial Funding Fee does NOT apply to travel and per diem charges.





- 
- (c) **Certifications, Licenses and Accreditations:** As a commercial practice, the Contractor may be required to obtain/possess any variety of certifications, licenses and accreditations for specific FSC/service code classifications offered. All costs associated with obtaining/ possessing such certifications, licenses and accreditations should be factored into the price offered under the Multiple Award Schedule program.
- (d) **Insurance:** As a commercial practice, the Contractor may be required to obtain/possess insurance coverage for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such insurance should be factored into the price offered under the Multiple Award Schedule program.
- (e) **Personnel:** The Contractor may be required to provide key personnel, resumes or skill category descriptions in the performance of orders issued under this contract. Ordering activities may require agency approval of additions or replacements to key personnel.
- (f) **Organizational Conflicts of Interest:** Where there may be an organizational conflict of interest as determined by the ordering agency, the Contractor's participation in such order may be restricted in accordance with FAR Part 9.5.
- (g) **Documentation/Standards:** The Contractor may be requested to provide products or services in accordance with rules, regulations, OMB orders, standards and documentation as specified by the agency's order.
- (h) **Data/Deliverable Requirements:** Any required data/deliverables at the ordering level will be as specified or negotiated in the agency's order.
- (i) **Government-Furnished Property:** As specified by the agency's order, the Government may provide property, equipment, materials or resources as necessary.
- (j) **Availability of Funds:** Many Government agencies' operating funds are appropriated for a specific fiscal year. Funds may not be presently available for any orders placed under the contract or any option year. The Government's obligation on orders placed under this contract is contingent upon the availability of appropriated funds from which payment for ordering purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are available to the ordering Contracting Officer.
- (k) **Overtime:** For professional services, the labor rates in the Schedule should not vary by virtue of the Contractor having worked overtime. For services applicable to the Service Contract Act (as identified in the Schedule), the labor rates in the Schedule will vary as governed by labor laws (usually assessed a time and a half of the labor rate).



## 15. Contract Administration for Ordering Activities:

Any ordering activity, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (l) Termination for the ordering activity's convenience, and (m) Termination for Cause (See 52.212-4)

## 16. GSA Advantage!

GSA Advantage! is an on-line, interactive electronic information and ordering system that provides on-line access to vendors' schedule prices with ordering information. GSA Advantage! will allow the user to perform various searches across all contracts including, but not limited to:

- (1) Manufacturer;
- (2) Manufacturer's Part Number; and
- (3) Product categories.

Agencies can browse GSA Advantage! by accessing the Internet World Wide Web utilizing a browser (ex.: NetScape). The Internet address is <http://www.gsaadvantage.gov/>.

## 17. Purchase of Open Market Items

NOTE: Open Market Items are also known as incidental items, non-contract items, non-Schedule items, and items not on a Federal Supply Schedule contract. ODCs (Other Direct Costs) are not part of this contract and should be treated as open market purchases. Ordering Activities procuring open market items must follow FAR 8.402(f).

For administrative convenience, an ordering activity contracting officer may add items not on the Federal Supply Multiple Award Schedule (MAS) -- referred to as open market items -- to a Federal Supply Schedule blanket purchase agreement (BPA) or an individual task or delivery order, **only if-**

- (1) All applicable acquisition regulations pertaining to the purchase of the items not on the Federal Supply Schedule have been followed (e.g., publicizing (Part 5), competition requirements (Part 6), acquisition of commercial items (Part 12), contracting methods (Parts 13, 14, and 15), and small business programs (Part 19));
- (2) The ordering activity contracting officer has determined the price for the items not on the Federal Supply Schedule is fair and reasonable;
- (3) The items are clearly labeled on the order as items not on the Federal Supply Schedule; and
- (4) All clauses applicable to items not on the Federal Supply Schedule are included in the order.



---

## 18. Contractor Commitments, Warranties And Representations

- a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:
- (1) Time of delivery/installation quotations for individual orders;
  - (2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/service/software package submitted in response to requirements which result in orders under this schedule contract.
  - (3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.
- b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.
- c. The maintenance/repair service provided is the standard commercial terms and conditions for the type of products and/or services awarded.

## 19. Overseas Activities

The terms and conditions of this contract shall apply to all orders for installation, maintenance and repair of equipment in areas listed in the pricelist outside the 48 contiguous states and the District of Columbia, except as indicated below:

---

---

Upon request of the Contractor, the Government may provide the Contractor with logistics support, as available, in accordance with all applicable Government regulations. Such Government support will be provided on a reimbursable basis, and will only be provided to the Contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.



## **20. Blanket Purchase Agreements (BPAs)**

The use of BPAs under any schedule contract to fill repetitive needs for supplies or services is allowable. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPA and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). Ordering activities shall follow FAR 8.405-3 when creating and implementing BPA(s).

## **21. Contractor Team Arrangements**

Contractors participating in contractor team arrangements must abide by all terms and conditions of their respective contracts. This includes compliance with Clauses 552.238-74, Industrial Funding Fee and Sales Reporting, i.e., each contractor (team member) must report sales and remit the IFF for all products and services provided under its individual contract.

## **22. INSTALLATION, DEINSTALLATION, REINSTALLATION**

The Davis-Bacon Act (40 U.S.C. 276a-276a-7) provides that contracts in excess of \$2,000 to which the United States or the District of Columbia is a party for construction, alteration, or repair (including painting and decorating) of public buildings or public works with the United States, shall contain a clause that no laborer or mechanic employed directly upon the site of the work shall received less than the prevailing wage rates as determined by the Secretary of Labor. The requirements of the Davis-Bacon Act do not apply if the construction work is incidental to the furnishing of supplies, equipment, or services. For example, the requirements do not apply to simple installation or alteration of a public building or public work that is incidental to furnishing supplies or equipment under a supply contract. However, if the construction, alteration or repair is segregable and exceeds \$2,000, then the requirements of the Davis-Bacon Act applies.

The ordering activity issuing the task order against this contract will be responsible for proper administration and enforcement of the Federal labor standards covered by the Davis-Bacon Act. The proper Davis-Bacon wage determination will be issued by the ordering activity at the time a request for quotations is made for applicable construction classified installation, deinstallation, and reinstallation services under SIN 132-8 or 132-9.



---

### 23. SECTION 508 COMPLIANCE.

I certify that in accordance with 508 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794d), FAR 39.2, and the Architectural and Transportation Barriers Compliance Board Electronic and Information Technology (EIT) Accessibility Standards (36 CFR 1194) General Services Administration (GSA), that all IT hardware/software/services are 508 compliant:

Yes

No

Section 508 compliance information on the supplies and services in this contract are available at the following website address:

[http://www.colsa.com/contracts/COLSA\\_Corporation\\_508.pdf](http://www.colsa.com/contracts/COLSA_Corporation_508.pdf)

### 24. Prime Contractor Ordering From Federal Supply Schedules.

Prime Contractors (on cost reimbursement contracts) placing orders under Federal Supply Schedules, on behalf of an ordering activity, shall follow the terms of the applicable schedule and authorization and include with each order –

(a) A copy of the authorization from the ordering activity with whom the contractor has the prime contract (unless a copy was previously furnished to the Federal Supply Schedule contractor); and

(b) The following statement:

This order is placed under written authorization from \_\_\_\_\_ dated \_\_\_\_\_. In the event of any inconsistency between the terms and conditions of this order and those of your Federal Supply Schedule contract, the latter will govern.

### 25. Insurance—Work On a Government Installation (JAN 1997)(FAR 52.228-5)

(a) The Contractor shall, at its own expense, provide and maintain during the entire performance of this contract, at least the kinds and minimum amounts of insurance required in the Schedule or elsewhere in the contract.

(b) Before commencing work under this contract, the Contractor shall notify the Contracting Officer in writing that the required insurance has been obtained. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the Government's interest shall not be effective—

(1) For such period as the laws of the State in which this contract is to be performed prescribe; or

(2) Until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer, whichever period is longer.

(c) The Contractor shall insert the substance of this clause, including this paragraph (c), in subcontracts under this contract that require work on a Government installation and shall



---

require subcontractors to provide and maintain the insurance required in the Schedule or elsewhere in the contract. The Contractor shall maintain a copy of all subcontractors' proofs of required insurance, and shall make copies available to the Contracting Officer upon request.

## **26. Software Interoperability**

Offerors are encouraged to identify within their software items any component interfaces that support open standard interoperability. An item's interface may be identified as interoperable on the basis of participation in a Government agency-sponsored program or in an independent organization program. Interfaces may be identified by reference to an interface registered in the component registry located at <http://www.core.gov>.

## **27. Advance Payments**

A payment under this contract to provide a service or deliver an article for the United States Government may not be more than the value of the service already provided or the article already delivered. Advance or pre-payment is not authorized or allowed under this contract. (31 U.S.C. 3324)



**TERMS AND CONDITIONS APPLICABLE TO  
INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES  
(SPECIAL ITEM NUMBER 132-51)**

**1. Scope**

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services and apply exclusively to IT Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the Government location, as agreed to by the Contractor and the ordering office.

**2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)**

Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract in accordance with this clause.

- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

**3. ORDER**

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation-May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.



- 
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

#### **4. PERFORMANCE OF SERVICES**

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering office.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering office.
- c. The Agency should include the criteria for satisfactory completion of each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

#### **5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)**

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

- (1) Cancel the stop-work order; or
- (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.





(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and

(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order..

## **6. INSPECTION OF SERVICES**

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS --COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

## **7. RESPONSIBILITIES OF THE CONTRACTOR**

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation – Dec 2007) Rights in Data – General, may apply.



---

## 8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering office shall permit Contractor access to all facilities necessary to perform the requisite IT Services.

## 9. INDEPENDENT CONTRACTOR

All IT Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the Government.

## 10. ORGANIZATIONAL CONFLICTS OF INTEREST

### a. Definitions.

"Contractor" means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

"Contractor and its affiliates" and "Contractor or its affiliates" refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An "Organizational conflict of interest" exists when the nature of the work to be performed under a proposed Government contract, without some restriction on activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor's or its affiliates' objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the Government, ordering offices may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.



---

## 11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT services. Progress payments may be authorized by the ordering office on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

## 12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements— Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

- (a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- (b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
  - (1) The offeror;
  - (2) Subcontractors; and/or
  - (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

## 13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user agency upon request.



---

#### **14. INCIDENTAL SUPPORT COSTS**

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering agency in accordance with the guidelines set forth in the FAR.

#### **15. APPROVAL OF SUBCONTRACTS**

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

#### **16. DESCRIPTION OF IT/IAM PROFESSIONAL SERVICES AND PRICING**

a. The Contractor shall provide a description of each type of IT/IAM Service offered under Special Item Numbers 132-51 IT/IAM Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

b. Pricing for all IT/IAM Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

The following is an example of the manner in which the description of a commercial job title should be presented:

**EXAMPLE:** Commercial Job Title: System Engineer

Minimum/General Experience: Three (3) years of technical experience which applies to systems analysis and design techniques for complex computer systems. Requires competence in all phases of systems analysis techniques, concepts and methods; also requires knowledge of available hardware, system software, input/output devices, structure and management practices.

Functional Responsibility: Guides users in formulating requirements, advises alternative approaches, conducts feasibility studies.

Minimum Education: Bachelor's Degree in Computer Science



---

## DESCRIPTION OF SERVICES

---

COLSA Corporation with headquarters in Huntsville, Alabama, was founded in November 1981 by Francisco J. Collazo its Chief Executive Officer. COLSA provides engineering, information technology and technical services to the Federal government primarily the Department of Defense and the public sector. Our success, characterized by extraordinary business growth, reflects our ability to provide quality services on time and within budget. It also stems from a clear vision of our mission statement.

COLSA is a systems developer and integrator, providing a range of analytic, development, and integration services.

**Systems Integration:**

Focuses on interface engineering of complex legacy systems with new generation systems. The interface allows the legacy systems to operate in the open graphical interface systems. Training and operations are both enhanced through the interface. We specialize in reengineering legacy systems to optimize their efficiency and to allow them to work in harmony with leading generation technology.

**Software Integration:**

Uses defined repeatable processes and provides complete life cycle software development including complex modeling and simulation software. We include a full range of capabilities for independent verification and validation of software.

**Operations Support:**

Spans the areas of systems scheduling, accounting, cataloging, archival, and retrieval services. Hotline support and media tracking are available for all systems.

**Maintenance Support:**

Encompasses expertise in preventive and corrective maintenance; system, WAN and LAN troubleshooting and isolation; system installation and integration. Management activities including tracking, response, and resolution of actions.

**Systems Administration:**

Experience includes advanced systems administration of multiple operating systems and software, integration and interoperability of complex systems and components within a heterogeneous environment, and full network management and integration.



**LABOR CATEGORY DESCRIPTIONS**

ID #	Proposed GSA Schedule Category	Years Exp.	*Educational Requirements	Functional Responsibility
1	IT Network/Communications Analyst I	2	BS or Network related certification	Evaluates, integrates, operates, and maintains information technology networks and/or telecommunications systems. Provides first-tier trouble-shooting of IT systems and first-tier customer services.
2	IT Network/Communications Analyst II	5	BS	Evaluates, integrates, operates, and maintains information technology networks and/or telecommunications systems. Provides first-tier trouble-shooting of IT systems and first-tier customer services.
3	IT Network/Communications Analyst III	7	BS	Evaluates, integrates, operates, and maintains information technology networks and/or telecommunications systems. Provides first-tier and second-tier trouble-shooting of IT systems and first-tier and second-tier customer services. May supervise activities of more junior team members.
4	IT Network/Communications Engineer I	0	BS	Supports the development of communications networks including voice, data, video, and wireless services. Assists in the analysis of the characteristics of the information to be transported and network design; performs network troubleshooting; and supports information technology network operations.
5	IT Network/Communications Engineer II	3	BS	Supports the requirements analysis and development of communications networks including voice, data, video, and wireless services. Assists in the analysis of the characteristics of the information to be transported and network design; performs information technology network troubleshooting; and supports network operations.
6	IT Network/Communications Engineer III	5	BS	Analyzes requirements and develops communications networks including voice, data, video, and wireless services. Assists in the analysis of the characteristics of the information to be transported and network design; performs information technology network troubleshooting; and supports network operations. Researches and oversees the implementation of new technologies. May supervise the activities of more junior team members.
7	IT User Services Analyst I	0	HS + 2 yr. electronics training	Provides tier one technical assistance to information technology system users. Responds to users' requests for assistance. May staff a help desk and use a call tracking system. Installs and makes routine modifications to computer hardware and software. Troubleshoots routine problems.
8	IT User Services Analyst II	3	HS + 2 yr. electronics training	Provides tier one technical assistance to information technology system users. Responds to users' requests for assistance. May staff a help desk and use a call tracking system. Installs and makes non-routine modifications to computer hardware and software. Troubleshoots problems.



9	IT User Services Analyst III	8	HS + 2 yr. electronics training	Provides tier one technical assistance to information technology system users. Responds to users' requests for assistance. May staff a help desk and operate and maintain a call tracking system. Installs and makes non-routine modifications to computer hardware and software. Troubleshoots complex problems. May serve as a lead for a user services team.
10	Information Technology Assurance Analyst I	2	BS	Responsible for performing security audits of customers' information technology systems; evaluating operating practices to determine if controls and security measures are adequate; assessing dependability of information technology systems and associated data; confirming adherence to policies, standards, and industry best practices; developing security-related documentation.
11	Information Technology Assurance Analyst II	5	BS	Responsible for performing and/or leading teams to perform security audits of customers' information technology systems; evaluating operating practices to determine if controls and security measures are adequate; assessing dependability of information technology systems and associated data; confirming adherence to policies, standards, and industry best practices; developing test plans, procedures, and checklists to obtain required data; and presenting oral and written findings and recommendations as well as mitigation support.
12	Information Technology Assurance Analyst III	7	BS	Responsible for performing and/or leading teams to perform security audits of customers' information technology systems; evaluating operating practices to determine if controls and security measures are adequate; assessing dependability of information technology systems and associated data; confirming adherence to policies, standards, and industry best practices; developing test plans, procedures, and checklists to obtain required data; and presenting oral and written findings and recommendations as well as mitigation support.
13	Information Technology Systems Technician I	1	HS + 2 yr. electronics training	Installs, repairs, and configures information technology systems hardware and software. May support IT network installation. Performs preventive and corrective maintenance.
14	Information Technology Systems Technician II	3	HS + 2 yr. electronics training	Installs, repairs, and configures information technology systems hardware and software. May support IT network installation. Performs preventive and corrective maintenance.
15	Information Technology Systems Technician III	5	HS + 2 yr. electronics training	Installs, repairs, and configures information technology systems hardware and software and supports IT network installation. Analyzes problems and provides recommendations for resolution. May lead a team of Information Technology Systems Technicians.
16	Information Technology Programmer I	0	BS	Codes, tests, and documents test results for Information Technology software programs, applications, or databases.
17	Information Technology Programmer II	3	BS	Codes, tests, and documents test results for Information Technology software programs, applications, or databases.



18	Information Technology Programmer III	6	BS	Codes, tests, and documents test results for Information Technology software programs, applications, or databases. May lead a team of programmers.
19	Information Technology Software Analyst I	1	BS	Performs information technology functional analysis, requirements analysis, software program/application/database design and development, program/application verification and validation, or program/application/database documentation development.
20	Information Technology Software Analyst II	3	BS	Performs information technology functional analysis, requirements analysis, software program/application/database design and development, program/application verification and validation, or program/application/database documentation development.
21	Information Technology Software Analyst III	5	BS	Performs information technology functional analysis, requirements analysis, software program/application/database design and development, program/application verification and validation, or program/application/database documentation development. May lead a team of software analysts.
22	Information Technology Systems Analyst I	2	BS	Performs information technology functional analysis, requirements analysis, system design and development, system verification and validation, or system documentation development for information systems.
23	Information Technology Systems Analyst II	5		Performs information technology functional analysis, requirements analysis, system design and development, system verification and validation, or system documentation development for information systems.
24	Information Technology Systems Analyst III	7	BS	Performs information technology functional analysis, requirements analysis, system design and development, system verification and validation, or system documentation development for information systems. May lead a team of system analysts.
25	Information Technology Systems Engineer I	0	BS	Designs, implements and supports technical solutions to information technology systems requirements using established engineering methodologies.
26	Information Technology Systems Engineer II	4	BS	Designs, implements and supports technical solutions to information technology systems requirements using established engineering methodologies.
27	Information Technology Systems Engineer III	7	BS	Designs, implements and supports technical solutions to information technology systems requirements using established engineering methodologies. May lead a team of systems engineers.
28	Information Technology Equipment Operator I	2	HS + 2 yr. electronics training	Operates systems and peripheral equipment in accordance with established operations and maintenance support procedures. Supports users' requests for information technology processing requirements.





29	Information Technology Equipment Operator II	5	HS + 2 yr. electronics training	Operates systems and peripheral equipment in accordance with established operations and maintenance support procedures. Supports users' requests for information technology processing requirements.
30	Information Technology Systems Administrator I	0	BS	Administers information technology systems including providing user support, monitoring and evaluating IT system performance, installing and configuring software and hardware, and troubleshooting and resolving IT system problems.
31	Information Technology Systems Administrator II	3	BS	Administers information technology systems including providing user support, monitoring and evaluating IT system performance, installing and configuring software and hardware, and troubleshooting and resolving IT system problems.
32	Information Technology Systems Administrator III	5	BS	Independently administers complex information technology systems including providing user support, monitoring and evaluating IT system performance, installing and configuring software and hardware, and troubleshooting and resolving IT system problems. May supervise a team of system administrators.
33	Information Technology Web Developer I	1	BS	Provides information technology systems analysis, design, development, and implementation of web-based programs and systems.
34	Information Technology Web Developer II	3	BS	Provides information technology systems analysis, design, development, and implementation of web-based programs and systems. May lead a team of web developers.
35	Information Technology Web Developer III	5	BS	Independently analyzes information technology enterprise-wide requirements and designs, develops, and implements IT enterprise solutions.
36	Information Technology Subject Matter Expert I	15	BS-related field	Defines problems, analyzes requirements, and develops recommendations and plans to address requirements in specialized areas of information technology. Coordinates and oversees the preparation of evaluations of information technology systems.
37	Information Technology Subject Matter Expert II	20	BS-related field	Defines problems, analyzes requirements, and develops recommendations and plans to address requirements in specialized areas of information technology. Coordinates and oversees the preparation of evaluations of information technology systems.
38	Information Technology Subject Matter Expert III	25	BS-related field	Defines problems, analyzes requirements, and develops recommendations and plans to address requirements in specialized areas of information technology. Coordinates and oversees the preparation of evaluations of information technology systems.
39	Information Technology Project Manager I	5	BS/BA	Manages schedule, cost, and technical performance of information technology program ensuring application of appropriate resources to all requirements and providing primary interface with customer.



40	Information Technology Project Manager II	10	BS-related field	Manages schedule, cost, and technical performance of mid-size information technology program ensuring application of appropriate resources to all requirements and providing primary interface with customer
41	Information Technology Project Manager III	15	BS-related field	Manages schedule, cost, and technical performance of highly complex or multiple information technology programs ensuring application of appropriate resources to all requirements and providing primary interface with customer.
42	Information Technology Administrative Support I	3	HS	Provides general office administrative support to an information technology program such as data entry and telephone support.
43	Information Technology Administrative Support II	8	HS	Provides specialized office administrative support to an information technology program such as supporting development of program reports, data entry into specialized applications, assisting in the scheduling of resources.
44	Information Technology Document Writer/ Editor I	3	BS/BA	Provides technical writing and/or editing of information technology-related documentation.
45	Information Technology Document Writer/ Editor II	7	BS/BA	Provides technical writing and/or editing of information technology-related documentation.
46	Information Technology Document Writer/ Editor III	10	BS/BA	Independently provides technical writing and/or editing of information technology-related documentation. May lead a team of technical writers/editors.
47	Information Technology Quality Assurance Analyst I	3	BS/BA	Supports quality audits and assessments and prepares reports in accordance with information technology program plans.
48	Information Technology Quality Assurance Analyst II	5	BS/BA	Performs quality audits and assessments and prepares reports in accordance with information technology program plans. May lead a team of quality assurance analysts.
49	Information Technology Program Analyst I	0	BS/BA	Provides analyses of information technology program's cost, schedule, and/or technical performance. May prepare contract progress reports.
50	Information Technology Program Analyst II	4	BS/BA	Provides analyses of information technology program's cost, schedule, and/or technical performance. May prepare contract progress reports.
51	Information Technology Program Analyst III	7	BS/BA	Develops approaches to evaluating information technology programs' cost, schedule, and technical performance using accepted industry methodologies. Prepares contract progress reports.

\* Degree requirements may be substituted for experience as follows: 2 yr. of experience for 1 yr. of required education.



## REGIONS DEFINED

Region	Applicable Work Location/Rate Table
Region A	All other 48 contiguous states and US territories
Region B	Virginia, Pennsylvania, New York, New Jersey, Maine, Washington, D.C, Vermont, New Hampshire, Massachusetts, Rhode Island, Connecticut, Delaware, Maryland
Region C	California, Arizona, Washington, Oregon, Nevada, Hawaii, Alaska, Puerto Rico

## PERIOD OF PERFORMANCE DEFINED

### GSA Labor Rate Table

Year 1 -Period of Performance- 10/10/2016-5/10/2017

Year 2-Period of Performance- 5/11/2017-5/10/2018

Year 3-Period of Performance- 5/11/2018-5/10/2019

Year 4-Period of Performance- 5/11/2019-5/10/2020

Year 5-Period of Performance- 5/11/2020-5/10/2021



**GSA LABOR RATES**

Item #	COLSA Corporation Labor Category	Region A				
		Contractor-Site Labor Rates				
		Year 6	Year 7	Year 8	Year 9	Year 10
1	IT Network/Communications Analyst I	\$52.05	\$53.09	\$54.15	\$55.23	\$56.33
2	IT Network/Communications Analyst II	\$62.07	\$63.31	\$64.58	\$65.87	\$67.19
3	IT Network/Communications Analyst III	\$77.84	\$79.40	\$80.99	\$82.61	\$84.26
4	IT Network/Communications Engineer I	\$59.86	\$61.06	\$62.28	\$63.53	\$64.80
5	IT Network/Communications Engineer II	\$77.40	\$78.95	\$80.53	\$82.14	\$83.78
6	IT Network/Communications Engineer III	\$92.92	\$94.78	\$96.68	\$98.61	\$100.58
7	IT User Services Analyst I	\$34.94	\$35.64	\$36.35	\$37.08	\$37.82
8	IT User Services Analyst II	\$41.26	\$42.09	\$42.93	\$43.79	\$44.67
9	IT User Services Analyst III	\$59.96	\$61.16	\$62.38	\$63.63	\$64.90
10	Information Technology Assurance Analyst I	\$43.94	\$44.82	\$45.72	\$46.63	\$47.56
11	Information Technology Assurance Analyst II	\$72.31	\$73.76	\$75.24	\$76.74	\$78.27
12	Information Technology Assurance Analyst III	\$79.92	\$81.52	\$83.15	\$84.81	\$86.51
13	Information Technology Systems Technician I	\$36.01	\$36.73	\$37.46	\$38.21	\$38.97
14	Information Technology Systems Technician II	\$41.97	\$42.81	\$43.67	\$44.54	\$45.43
15	Information Technology Systems Technician III	\$56.65	\$57.78	\$58.94	\$60.12	\$61.32
16	Information Technology Programmer I	\$60.33	\$61.54	\$62.77	\$64.03	\$65.31
17	Information Technology Programmer II	\$74.67	\$76.16	\$77.68	\$79.23	\$80.81
18	Information Technology Programmer III	\$85.44	\$87.15	\$88.89	\$90.67	\$92.48
19	Information Technology Software Analyst I	\$43.76	\$44.64	\$45.53	\$46.44	\$47.37
20	Information Technology Software Analyst II	\$64.87	\$66.17	\$67.49	\$68.84	\$70.22
21	Information Technology Software Analyst III	\$71.84	\$73.28	\$74.75	\$76.25	\$77.78
22	Information Technology Systems Analyst I	\$51.20	\$52.22	\$53.26	\$54.33	\$55.42
23	Information Technology Systems Analyst II	\$59.86	\$61.06	\$62.28	\$63.53	\$64.80
24	Information Technology Systems Analyst III	\$77.03	\$78.57	\$80.14	\$81.74	\$83.37
25	Information Technology Systems Engineer I	\$59.86	\$61.06	\$62.28	\$63.53	\$64.80
26	Information Technology Systems Engineer II	\$80.33	\$81.94	\$83.58	\$85.25	\$86.96
27	Information Technology Systems Engineer III	\$111.34	\$113.57	\$115.84	\$118.16	\$120.52
28	Information Technology Equipment Operator I	\$41.26	\$42.09	\$42.93	\$43.79	\$44.67
29	Information Technology Equipment Operator II	\$59.96	\$61.16	\$62.38	\$63.63	\$64.90
30	Information Technology Systems Administrator I	\$46.74	\$47.67	\$48.62	\$49.59	\$50.58
31	Information Technology Systems Administrator II	\$71.84	\$73.28	\$74.75	\$76.25	\$77.78
32	Information Technology Systems Administrator III	\$90.08	\$91.88	\$93.72	\$95.59	\$97.50
33	Information Technology Web Developer I	\$74.74	\$76.23	\$77.75	\$79.31	\$80.90
34	Information Technology Web Developer II	\$83.83	\$85.51	\$87.22	\$88.96	\$90.74
35	Information Technology Web Developer III	\$96.08	\$98.00	\$99.96	\$101.96	\$104.00
36	Information Technology Subject Matter Expert I	\$185.81	\$189.53	\$193.32	\$197.19	\$201.13
37	Information Technology Subject Matter Expert II	\$241.70	\$246.53	\$251.46	\$256.49	\$261.62
38	Information Technology Subject Matter Expert III	\$285.45	\$291.16	\$296.98	\$302.92	\$308.98
39	Information Technology Project Manager I	\$96.32	\$98.25	\$100.22	\$102.22	\$104.26
40	Information Technology Project Manager II	\$109.30	\$111.49	\$113.72	\$115.99	\$118.31
41	Information Technology Project Manager III	\$123.41	\$125.88	\$128.40	\$130.97	\$133.59
42	Information Technology Administrative Support I	\$36.08	\$36.80	\$37.54	\$38.29	\$39.06
43	Information Technology Administrative Support II	\$54.43	\$55.52	\$56.63	\$57.76	\$58.92
44	Information Technology Document Writer/ Editor I	\$45.61	\$46.52	\$47.45	\$48.40	\$49.37
45	Information Technology Document Writer/ Editor II	\$61.79	\$63.03	\$64.29	\$65.58	\$66.89
46	Information Technology Document Writer/ Editor III	\$66.85	\$68.19	\$69.55	\$70.94	\$72.36
47	Information Technology Quality Assurance Analyst I	\$56.54	\$57.67	\$58.82	\$60.00	\$61.20
48	Information Technology Quality Assurance Analyst II	\$77.84	\$79.40	\$80.99	\$82.61	\$84.26
49	Information Technology Program Analyst I	\$39.12	\$39.90	\$40.70	\$41.51	\$42.34
50	Information Technology Program Analyst II	\$54.43	\$55.52	\$56.63	\$57.76	\$58.92
51	Information Technology Program Analyst III	\$68.17	\$69.53	\$70.92	\$72.34	\$73.79

\*\* Degree requirements may be substituted for experience as follows: 2 yr. of experience for 1 yr. of required education.



COLSA Corporation		Region A				
		Customer-Site Labor Rates				
Item #	Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
1	IT Network/Communications Analyst I	\$44.81	\$45.71	\$46.62	\$47.55	\$48.50
2	IT Network/Communications Analyst II	\$53.45	\$54.52	\$55.61	\$56.72	\$57.85
3	IT Network/Communications Analyst III	\$67.00	\$68.34	\$69.71	\$71.10	\$72.52
4	IT Network/Communications Engineer I	\$51.53	\$52.56	\$53.61	\$54.68	\$55.77
5	IT Network/Communications Engineer II	\$66.65	\$67.98	\$69.34	\$70.73	\$72.14
6	IT Network/Communications Engineer III	\$80.01	\$81.61	\$83.24	\$84.90	\$86.60
7	IT User Services Analyst I	\$30.08	\$30.68	\$31.29	\$31.92	\$32.56
8	IT User Services Analyst II	\$35.53	\$36.24	\$36.96	\$37.70	\$38.45
9	IT User Services Analyst III	\$51.61	\$52.64	\$53.69	\$54.76	\$55.86
10	Information Technology Assurance Analyst I	\$37.84	\$38.60	\$39.37	\$40.16	\$40.96
11	Information Technology Assurance Analyst II	\$62.26	\$63.51	\$64.78	\$66.08	\$67.40
12	Information Technology Assurance Analyst III	\$68.80	\$70.18	\$71.58	\$73.01	\$74.47
13	Information Technology Systems Technician I	\$31.00	\$31.62	\$32.25	\$32.90	\$33.56
14	Information Technology Systems Technician II	\$36.12	\$36.84	\$37.58	\$38.33	\$39.10
15	Information Technology Systems Technician III	\$48.77	\$49.75	\$50.75	\$51.77	\$52.81
16	Information Technology Programmer I	\$51.95	\$52.99	\$54.05	\$55.13	\$56.23
17	Information Technology Programmer II	\$64.29	\$65.58	\$66.89	\$68.23	\$69.59
18	Information Technology Programmer III	\$73.55	\$75.02	\$76.52	\$78.05	\$79.61
19	Information Technology Software Analyst I	\$37.68	\$38.43	\$39.20	\$39.98	\$40.78
20	Information Technology Software Analyst II	\$55.85	\$56.97	\$58.11	\$59.27	\$60.46
21	Information Technology Software Analyst III	\$61.86	\$63.10	\$64.36	\$65.65	\$66.96
22	Information Technology Systems Analyst I	\$44.08	\$44.96	\$45.86	\$46.78	\$47.72
23	Information Technology Systems Analyst II	\$51.53	\$52.56	\$53.61	\$54.68	\$55.77
24	Information Technology Systems Analyst III	\$66.34	\$67.67	\$69.02	\$70.40	\$71.81
25	Information Technology Systems Engineer I	\$51.53	\$52.56	\$53.61	\$54.68	\$55.77
26	Information Technology Systems Engineer II	\$69.17	\$70.55	\$71.96	\$73.40	\$74.87
27	Information Technology Systems Engineer III	\$95.86	\$97.78	\$99.74	\$101.73	\$103.76
28	Information Technology Equipment Operator I	\$35.53	\$36.24	\$36.96	\$37.70	\$38.45
29	Information Technology Equipment Operator II	\$51.61	\$52.64	\$53.69	\$54.76	\$55.86
30	Information Technology Systems Administrator I	\$40.24	\$41.04	\$41.86	\$42.70	\$43.55
31	Information Technology Systems Administrator II	\$61.86	\$63.10	\$64.36	\$65.65	\$66.96
32	Information Technology Systems Administrator III	\$77.56	\$79.11	\$80.69	\$82.30	\$83.95
33	Information Technology Web Developer I	\$64.35	\$65.64	\$66.95	\$68.29	\$69.66
34	Information Technology Web Developer II	\$72.19	\$73.63	\$75.10	\$76.60	\$78.13
35	Information Technology Web Developer III	\$82.73	\$84.38	\$86.07	\$87.79	\$89.55
36	Information Technology Subject Matter Expert I	\$185.81	\$189.53	\$193.32	\$197.19	\$201.13
37	Information Technology Subject Matter Expert II	\$241.70	\$246.53	\$251.46	\$256.49	\$261.62
38	Information Technology Subject Matter Expert III	\$285.45	\$291.16	\$296.98	\$302.92	\$308.98
39	Information Technology Project Manager I	\$82.92	\$84.58	\$86.27	\$88.00	\$89.76
40	Information Technology Project Manager II	\$94.11	\$95.99	\$97.91	\$99.87	\$101.87
41	Information Technology Project Manager III	\$106.23	\$108.35	\$110.52	\$112.73	\$114.98
42	Information Technology Administrative Support I	\$31.07	\$31.69	\$32.32	\$32.97	\$33.63
43	Information Technology Administrative Support II	\$46.85	\$47.79	\$48.75	\$49.73	\$50.72
44	Information Technology Document Writer/ Editor I	\$39.28	\$40.07	\$40.87	\$41.69	\$42.52
45	Information Technology Document Writer/ Editor II	\$53.19	\$54.25	\$55.34	\$56.45	\$57.58
46	Information Technology Document Writer/ Editor III	\$57.54	\$58.69	\$59.86	\$61.06	\$62.28
47	Information Technology Quality Assurance Analyst I	\$48.68	\$49.65	\$50.64	\$51.65	\$52.68
48	Information Technology Quality Assurance Analyst II	\$67.00	\$68.34	\$69.71	\$71.10	\$72.52
49	Information Technology Program Analyst I	\$33.68	\$34.35	\$35.04	\$35.74	\$36.45
50	Information Technology Program Analyst II	\$46.85	\$47.79	\$48.75	\$49.73	\$50.72
51	Information Technology Program Analyst III	\$58.69	\$59.86	\$61.06	\$62.28	\$63.53

\*\* Degree requirements may be substituted for experience as follows: 2 yr. of experience for 1 yr. of required education.



COLSA Corporation		Region B				
		Contractor-Site Labor Rates				
Item #	Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
1	IT Network/Communications Analyst I	\$65.59	\$66.90	\$68.24	\$69.60	\$70.99
2	IT Network/Communications Analyst II	\$78.20	\$79.76	\$81.36	\$82.99	\$84.65
3	IT Network/Communications Analyst III	\$98.06	\$100.02	\$102.02	\$104.06	\$106.14
4	IT Network/Communications Engineer I	\$75.42	\$76.93	\$78.47	\$80.04	\$81.64
5	IT Network/Communications Engineer II	\$97.52	\$99.47	\$101.46	\$103.49	\$105.56
6	IT Network/Communications Engineer III	\$117.08	\$119.42	\$121.81	\$124.25	\$126.74
7	IT User Services Analyst I	\$44.02	\$44.90	\$45.80	\$46.72	\$47.65
8	IT User Services Analyst II	\$51.99	\$53.03	\$54.09	\$55.17	\$56.27
9	IT User Services Analyst III	\$75.54	\$77.05	\$78.59	\$80.16	\$81.76
10	Information Technology Assurance Analyst I	\$55.37	\$56.48	\$57.61	\$58.76	\$59.94
11	Information Technology Assurance Analyst II	\$91.11	\$92.93	\$94.79	\$96.69	\$98.62
12	Information Technology Assurance Analyst III	\$100.67	\$102.68	\$104.73	\$106.82	\$108.96
13	Information Technology Systems Technician I	\$45.37	\$46.28	\$47.21	\$48.15	\$49.11
14	Information Technology Systems Technician II	\$52.89	\$53.95	\$55.03	\$56.13	\$57.25
15	Information Technology Systems Technician III	\$71.37	\$72.80	\$74.26	\$75.75	\$77.27
16	Information Technology Programmer I	\$76.02	\$77.54	\$79.09	\$80.67	\$82.28
17	Information Technology Programmer II	\$94.07	\$95.95	\$97.87	\$99.83	\$101.83
18	Information Technology Programmer III	\$107.65	\$109.80	\$112.00	\$114.24	\$116.52
19	Information Technology Software Analyst I	\$55.15	\$56.25	\$57.38	\$58.53	\$59.70
20	Information Technology Software Analyst II	\$81.73	\$83.36	\$85.03	\$86.73	\$88.46
21	Information Technology Software Analyst III	\$90.53	\$92.34	\$94.19	\$96.07	\$97.99
22	Information Technology Systems Analyst I	\$64.52	\$65.81	\$67.13	\$68.47	\$69.84
23	Information Technology Systems Analyst II	\$75.42	\$76.93	\$78.47	\$80.04	\$81.64
24	Information Technology Systems Analyst III	\$97.07	\$99.01	\$100.99	\$103.01	\$105.07
25	Information Technology Systems Engineer I	\$75.42	\$76.93	\$78.47	\$80.04	\$81.64
26	Information Technology Systems Engineer II	\$101.22	\$103.24	\$105.30	\$107.41	\$109.56
27	Information Technology Systems Engineer III	\$140.28	\$143.09	\$145.95	\$148.87	\$151.85
28	Information Technology Equipment Operator I	\$51.99	\$53.03	\$54.09	\$55.17	\$56.27
29	Information Technology Equipment Operator II	\$75.54	\$77.05	\$78.59	\$80.16	\$81.76
30	Information Technology Systems Administrator I	\$58.89	\$60.07	\$61.27	\$62.50	\$63.75
31	Information Technology Systems Administrator II	\$90.53	\$92.34	\$94.19	\$96.07	\$97.99
32	Information Technology Systems Administrator III	\$113.51	\$115.78	\$118.10	\$120.46	\$122.87
33	Information Technology Web Developer I	\$94.16	\$96.04	\$97.96	\$99.92	\$101.92
34	Information Technology Web Developer II	\$105.63	\$107.74	\$109.89	\$112.09	\$114.33
35	Information Technology Web Developer III	\$121.06	\$123.48	\$125.95	\$128.47	\$131.04
36	Information Technology Subject Matter Expert I	\$185.81	\$189.53	\$193.32	\$197.19	\$201.13
37	Information Technology Subject Matter Expert II	\$241.70	\$246.53	\$251.46	\$256.49	\$261.62
38	Information Technology Subject Matter Expert III	\$285.45	\$291.16	\$296.98	\$302.92	\$308.98
39	Information Technology Project Manager I	\$121.36	\$123.79	\$126.27	\$128.80	\$131.38
40	Information Technology Project Manager II	\$137.72	\$140.47	\$143.28	\$146.15	\$149.07
41	Information Technology Project Manager III	\$155.49	\$158.60	\$161.77	\$165.01	\$168.31
42	Information Technology Administrative Support I	\$45.46	\$46.37	\$47.30	\$48.25	\$49.22
43	Information Technology Administrative Support II	\$68.56	\$69.93	\$71.33	\$72.76	\$74.22
44	Information Technology Document Writer/ Editor I	\$57.46	\$58.61	\$59.78	\$60.98	\$62.20
45	Information Technology Document Writer/ Editor II	\$77.88	\$79.44	\$81.03	\$82.65	\$84.30
46	Information Technology Document Writer/ Editor III	\$84.23	\$85.91	\$87.63	\$89.38	\$91.17
47	Information Technology Quality Assurance Analyst I	\$71.24	\$72.66	\$74.11	\$75.59	\$77.10
48	Information Technology Quality Assurance Analyst II	\$98.06	\$100.02	\$102.02	\$104.06	\$106.14
49	Information Technology Program Analyst I	\$49.29	\$50.28	\$51.29	\$52.32	\$53.37
50	Information Technology Program Analyst II	\$68.56	\$69.93	\$71.33	\$72.76	\$74.22
51	Information Technology Program Analyst III	\$85.90	\$87.62	\$89.37	\$91.16	\$92.98

\*\* Degree requirements may be substituted for experience as follows: 2 yr. of experience for 1 yr. of required education.



COLSA Corporation		Region B				
		Customer-Site Labor Rates				
Item #	Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
1	IT Network/Communications Analyst I	\$56.46	\$57.59	\$58.74	\$59.91	\$61.11
2	IT Network/Communications Analyst II	\$67.32	\$68.67	\$70.04	\$71.44	\$72.87
3	IT Network/Communications Analyst III	\$84.43	\$86.12	\$87.84	\$89.60	\$91.39
4	IT Network/Communications Engineer I	\$64.93	\$66.23	\$67.55	\$68.90	\$70.28
5	IT Network/Communications Engineer II	\$83.96	\$85.64	\$87.35	\$89.10	\$90.88
6	IT Network/Communications Engineer III	\$100.81	\$102.83	\$104.89	\$106.99	\$109.13
7	IT User Services Analyst I	\$37.90	\$38.66	\$39.43	\$40.22	\$41.02
8	IT User Services Analyst II	\$44.76	\$45.66	\$46.57	\$47.50	\$48.45
9	IT User Services Analyst III	\$65.05	\$66.35	\$67.68	\$69.03	\$70.41
10	Information Technology Assurance Analyst I	\$47.69	\$48.64	\$49.61	\$50.60	\$51.61
11	Information Technology Assurance Analyst II	\$78.45	\$80.02	\$81.62	\$83.25	\$84.92
12	Information Technology Assurance Analyst III	\$86.68	\$88.41	\$90.18	\$91.98	\$93.82
13	Information Technology Systems Technician I	\$39.07	\$39.85	\$40.65	\$41.46	\$42.29
14	Information Technology Systems Technician II	\$45.52	\$46.43	\$47.36	\$48.31	\$49.28
15	Information Technology Systems Technician III	\$61.46	\$62.69	\$63.94	\$65.22	\$66.52
16	Information Technology Programmer I	\$65.46	\$66.77	\$68.11	\$69.47	\$70.86
17	Information Technology Programmer II	\$81.02	\$82.64	\$84.29	\$85.98	\$87.70
18	Information Technology Programmer III	\$92.69	\$94.54	\$96.43	\$98.36	\$100.33
19	Information Technology Software Analyst I	\$47.49	\$48.44	\$49.41	\$50.40	\$51.41
20	Information Technology Software Analyst II	\$70.37	\$71.78	\$73.22	\$74.68	\$76.17
21	Information Technology Software Analyst III	\$77.94	\$79.50	\$81.09	\$82.71	\$84.36
22	Information Technology Systems Analyst I	\$55.56	\$56.67	\$57.80	\$58.96	\$60.14
23	Information Technology Systems Analyst II	\$64.93	\$66.23	\$67.55	\$68.90	\$70.28
24	Information Technology Systems Analyst III	\$83.58	\$85.25	\$86.96	\$88.70	\$90.47
25	Information Technology Systems Engineer I	\$64.93	\$66.23	\$67.55	\$68.90	\$70.28
26	Information Technology Systems Engineer II	\$87.16	\$88.90	\$90.68	\$92.49	\$94.34
27	Information Technology Systems Engineer III	\$120.79	\$123.21	\$125.67	\$128.18	\$130.74
28	Information Technology Equipment Operator I	\$44.76	\$45.66	\$46.57	\$47.50	\$48.45
29	Information Technology Equipment Operator II	\$65.05	\$66.35	\$67.68	\$69.03	\$70.41
30	Information Technology Systems Administrator I	\$50.72	\$51.73	\$52.76	\$53.82	\$54.90
31	Information Technology Systems Administrator II	\$77.94	\$79.50	\$81.09	\$82.71	\$84.36
32	Information Technology Systems Administrator III	\$97.73	\$99.68	\$101.67	\$103.70	\$105.77
33	Information Technology Web Developer I	\$81.08	\$82.70	\$84.35	\$86.04	\$87.76
34	Information Technology Web Developer II	\$90.95	\$92.77	\$94.63	\$96.52	\$98.45
35	Information Technology Web Developer III	\$104.23	\$106.31	\$108.44	\$110.61	\$112.82
36	Information Technology Subject Matter Expert I	\$185.81	\$189.53	\$193.32	\$197.19	\$201.13
37	Information Technology Subject Matter Expert II	\$241.70	\$246.53	\$251.46	\$256.49	\$261.62
38	Information Technology Subject Matter Expert III	\$285.45	\$291.16	\$296.98	\$302.92	\$308.98
39	Information Technology Project Manager I	\$104.49	\$106.58	\$108.71	\$110.88	\$113.10
40	Information Technology Project Manager II	\$118.58	\$120.95	\$123.37	\$125.84	\$128.36
41	Information Technology Project Manager III	\$133.86	\$136.54	\$139.27	\$142.06	\$144.90
42	Information Technology Administrative Support I	\$39.15	\$39.93	\$40.73	\$41.54	\$42.37
43	Information Technology Administrative Support II	\$59.03	\$60.21	\$61.41	\$62.64	\$63.89
44	Information Technology Document Writer/ Editor I	\$49.48	\$50.47	\$51.48	\$52.51	\$53.56
45	Information Technology Document Writer/ Editor II	\$67.04	\$68.38	\$69.75	\$71.15	\$72.57
46	Information Technology Document Writer/ Editor III	\$72.51	\$73.96	\$75.44	\$76.95	\$78.49
47	Information Technology Quality Assurance Analyst I	\$61.33	\$62.56	\$63.81	\$65.09	\$66.39
48	Information Technology Quality Assurance Analyst II	\$84.43	\$86.12	\$87.84	\$89.60	\$91.39
49	Information Technology Program Analyst I	\$42.44	\$43.29	\$44.16	\$45.04	\$45.94
50	Information Technology Program Analyst II	\$59.03	\$60.21	\$61.41	\$62.64	\$63.89
51	Information Technology Program Analyst III	\$73.96	\$75.44	\$76.95	\$78.49	\$80.06

\*\* Degree requirements may be substituted for experience as follows: 2 yr. of experience for 1 yr. of required education.



COLSA Corporation		Region C				
		Contractor-Site Labor Rates				
Item #	Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
1	IT Network/Communications Analyst I	\$61.41	\$62.64	\$63.89	\$65.17	\$66.47
2	IT Network/Communications Analyst II	\$73.24	\$74.70	\$76.19	\$77.71	\$79.26
3	IT Network/Communications Analyst III	\$91.84	\$93.68	\$95.55	\$97.46	\$99.41
4	IT Network/Communications Engineer I	\$70.64	\$72.05	\$73.49	\$74.96	\$76.46
5	IT Network/Communications Engineer II	\$91.33	\$93.16	\$95.02	\$96.92	\$98.86
6	IT Network/Communications Engineer III	\$109.66	\$111.85	\$114.09	\$116.37	\$118.70
7	IT User Services Analyst I	\$41.23	\$42.05	\$42.89	\$43.75	\$44.63
8	IT User Services Analyst II	\$48.69	\$49.66	\$50.65	\$51.66	\$52.69
9	IT User Services Analyst III	\$70.75	\$72.17	\$73.61	\$75.08	\$76.58
10	Information Technology Assurance Analyst I	\$51.87	\$52.91	\$53.97	\$55.05	\$56.15
11	Information Technology Assurance Analyst II	\$85.33	\$87.04	\$88.78	\$90.56	\$92.37
12	Information Technology Assurance Analyst III	\$94.29	\$96.18	\$98.10	\$100.06	\$102.06
13	Information Technology Systems Technician I	\$42.49	\$43.34	\$44.21	\$45.09	\$45.99
14	Information Technology Systems Technician II	\$49.52	\$50.51	\$51.52	\$52.55	\$53.60
15	Information Technology Systems Technician III	\$66.85	\$68.19	\$69.55	\$70.94	\$72.36
16	Information Technology Programmer I	\$71.20	\$72.62	\$74.07	\$75.55	\$77.06
17	Information Technology Programmer II	\$88.11	\$89.87	\$91.67	\$93.50	\$95.37
18	Information Technology Programmer III	\$100.82	\$102.84	\$104.90	\$107.00	\$109.14
19	Information Technology Software Analyst I	\$51.63	\$52.66	\$53.71	\$54.78	\$55.88
20	Information Technology Software Analyst II	\$76.54	\$78.07	\$79.63	\$81.22	\$82.84
21	Information Technology Software Analyst III	\$84.79	\$86.49	\$88.22	\$89.98	\$91.78
22	Information Technology Systems Analyst I	\$60.41	\$61.62	\$62.85	\$64.11	\$65.39
23	Information Technology Systems Analyst II	\$70.64	\$72.05	\$73.49	\$74.96	\$76.46
24	Information Technology Systems Analyst III	\$90.90	\$92.72	\$94.57	\$96.46	\$98.39
25	Information Technology Systems Engineer I	\$70.64	\$72.05	\$73.49	\$74.96	\$76.46
26	Information Technology Systems Engineer II	\$94.80	\$96.70	\$98.63	\$100.60	\$102.61
27	Information Technology Systems Engineer III	\$131.39	\$134.02	\$136.70	\$139.43	\$142.22
28	Information Technology Equipment Operator I	\$48.69	\$49.66	\$50.65	\$51.66	\$52.69
29	Information Technology Equipment Operator II	\$70.75	\$72.17	\$73.61	\$75.08	\$76.58
30	Information Technology Systems Administrator I	\$55.15	\$56.25	\$57.38	\$58.53	\$59.70
31	Information Technology Systems Administrator II	\$84.79	\$86.49	\$88.22	\$89.98	\$91.78
32	Information Technology Systems Administrator III	\$106.28	\$108.41	\$110.58	\$112.79	\$115.05
33	Information Technology Web Developer I	\$88.19	\$89.95	\$91.75	\$93.59	\$95.46
34	Information Technology Web Developer II	\$98.92	\$100.90	\$102.92	\$104.98	\$107.08
35	Information Technology Web Developer III	\$113.36	\$115.63	\$117.94	\$120.30	\$122.71
36	Information Technology Subject Matter Expert I	\$185.81	\$189.53	\$193.32	\$197.19	\$201.13
37	Information Technology Subject Matter Expert II	\$241.70	\$246.53	\$251.46	\$256.49	\$261.62
38	Information Technology Subject Matter Expert III	\$285.45	\$291.16	\$296.98	\$302.92	\$308.98
39	Information Technology Project Manager I	\$113.65	\$115.92	\$118.24	\$120.60	\$123.01
40	Information Technology Project Manager II	\$128.98	\$131.56	\$134.19	\$136.87	\$139.61
41	Information Technology Project Manager III	\$145.62	\$148.53	\$151.50	\$154.53	\$157.62
42	Information Technology Administrative Support I	\$42.57	\$43.42	\$44.29	\$45.18	\$46.08
43	Information Technology Administrative Support II	\$64.20	\$65.48	\$66.79	\$68.13	\$69.49
44	Information Technology Document Writer/ Editor I	\$53.82	\$54.90	\$56.00	\$57.12	\$58.26
45	Information Technology Document Writer/ Editor II	\$72.92	\$74.38	\$75.87	\$77.39	\$78.94
46	Information Technology Document Writer/ Editor III	\$78.89	\$80.47	\$82.08	\$83.72	\$85.39
47	Information Technology Quality Assurance Analyst I	\$66.71	\$68.04	\$69.40	\$70.79	\$72.21
48	Information Technology Quality Assurance Analyst II	\$91.84	\$93.68	\$95.55	\$97.46	\$99.41
49	Information Technology Program Analyst I	\$46.17	\$47.09	\$48.03	\$48.99	\$49.97
50	Information Technology Program Analyst II	\$64.20	\$65.48	\$66.79	\$68.13	\$69.49
51	Information Technology Program Analyst III	\$80.46	\$82.07	\$83.71	\$85.38	\$87.09

\*\* Degree requirements may be substituted for experience as follows: 2 yr. of experience for 1 yr. of required education.





COLSA Corporation		Region C				
		Customer-Site Labor Rates				
Item #	Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
1	IT Network/Communications Analyst I	\$48.00	\$48.96	\$49.94	\$50.94	\$51.96
2	IT Network/Communications Analyst II	\$57.24	\$58.38	\$59.55	\$60.74	\$61.95
3	IT Network/Communications Analyst III	\$71.78	\$73.22	\$74.68	\$76.17	\$77.69
4	IT Network/Communications Engineer I	\$55.20	\$56.30	\$57.43	\$58.58	\$59.75
5	IT Network/Communications Engineer II	\$71.38	\$72.81	\$74.27	\$75.76	\$77.28
6	IT Network/Communications Engineer III	\$85.70	\$87.41	\$89.16	\$90.94	\$92.76
7	IT User Services Analyst I	\$32.22	\$32.86	\$33.52	\$34.19	\$34.87
8	IT User Services Analyst II	\$38.06	\$38.82	\$39.60	\$40.39	\$41.20
9	IT User Services Analyst III	\$55.28	\$56.39	\$57.52	\$58.67	\$59.84
10	Information Technology Assurance Analyst I	\$40.52	\$41.33	\$42.16	\$43.00	\$43.86
11	Information Technology Assurance Analyst II	\$66.69	\$68.02	\$69.38	\$70.77	\$72.19
12	Information Technology Assurance Analyst III	\$73.71	\$75.18	\$76.68	\$78.21	\$79.77
13	Information Technology Systems Technician I	\$33.21	\$33.87	\$34.55	\$35.24	\$35.94
14	Information Technology Systems Technician II	\$38.70	\$39.47	\$40.26	\$41.07	\$41.89
15	Information Technology Systems Technician III	\$52.24	\$53.28	\$54.35	\$55.44	\$56.55
16	Information Technology Programmer I	\$55.65	\$56.76	\$57.90	\$59.06	\$60.24
17	Information Technology Programmer II	\$68.86	\$70.24	\$71.64	\$73.07	\$74.53
18	Information Technology Programmer III	\$78.82	\$80.40	\$82.01	\$83.65	\$85.32
19	Information Technology Software Analyst I	\$40.37	\$41.18	\$42.00	\$42.84	\$43.70
20	Information Technology Software Analyst II	\$59.83	\$61.03	\$62.25	\$63.50	\$64.77
21	Information Technology Software Analyst III	\$66.26	\$67.59	\$68.94	\$70.32	\$71.73
22	Information Technology Systems Analyst I	\$47.23	\$48.17	\$49.13	\$50.11	\$51.11
23	Information Technology Systems Analyst II	\$55.20	\$56.30	\$57.43	\$58.58	\$59.75
24	Information Technology Systems Analyst III	\$71.05	\$72.47	\$73.92	\$75.40	\$76.91
25	Information Technology Systems Engineer I	\$55.20	\$56.30	\$57.43	\$58.58	\$59.75
26	Information Technology Systems Engineer II	\$74.09	\$75.57	\$77.08	\$78.62	\$80.19
27	Information Technology Systems Engineer III	\$102.68	\$104.73	\$106.82	\$108.96	\$111.14
28	Information Technology Equipment Operator I	\$38.06	\$38.82	\$39.60	\$40.39	\$41.20
29	Information Technology Equipment Operator II	\$55.28	\$56.39	\$57.52	\$58.67	\$59.84
30	Information Technology Systems Administrator I	\$43.11	\$43.97	\$44.85	\$45.75	\$46.67
31	Information Technology Systems Administrator II	\$66.26	\$67.59	\$68.94	\$70.32	\$71.73
32	Information Technology Systems Administrator III	\$83.07	\$84.73	\$86.42	\$88.15	\$89.91
33	Information Technology Web Developer I	\$68.93	\$70.31	\$71.72	\$73.15	\$74.61
34	Information Technology Web Developer II	\$77.33	\$78.88	\$80.46	\$82.07	\$83.71
35	Information Technology Web Developer III	\$88.61	\$90.38	\$92.19	\$94.03	\$95.91
36	Information Technology Subject Matter Expert I	\$185.81	\$189.53	\$193.32	\$197.19	\$201.13
37	Information Technology Subject Matter Expert II	\$241.70	\$246.53	\$251.46	\$256.49	\$261.62
38	Information Technology Subject Matter Expert III	\$285.45	\$291.16	\$296.98	\$302.92	\$308.98
39	Information Technology Project Manager I	\$88.83	\$90.61	\$92.42	\$94.27	\$96.16
40	Information Technology Project Manager II	\$100.82	\$102.84	\$104.90	\$107.00	\$109.14
41	Information Technology Project Manager III	\$113.82	\$116.10	\$118.42	\$120.79	\$123.21
42	Information Technology Administrative Support I	\$33.27	\$33.94	\$34.62	\$35.31	\$36.02
43	Information Technology Administrative Support II	\$50.18	\$51.18	\$52.20	\$53.24	\$54.30
44	Information Technology Document Writer/ Editor I	\$42.06	\$42.90	\$43.76	\$44.64	\$45.53
45	Information Technology Document Writer/ Editor II	\$56.99	\$58.13	\$59.29	\$60.48	\$61.69
46	Information Technology Document Writer/ Editor III	\$61.66	\$62.89	\$64.15	\$65.43	\$66.74
47	Information Technology Quality Assurance Analyst I	\$52.12	\$53.16	\$54.22	\$55.30	\$56.41
48	Information Technology Quality Assurance Analyst II	\$71.78	\$73.22	\$74.68	\$76.17	\$77.69
49	Information Technology Program Analyst I	\$36.08	\$36.80	\$37.54	\$38.29	\$39.06
50	Information Technology Program Analyst II	\$50.18	\$51.18	\$52.20	\$53.24	\$54.30
51	Information Technology Program Analyst III	\$62.88	\$64.14	\$65.42	\$66.73	\$68.06

\*\* Degree requirements may be substituted for experience as follows: 2 yr. of experience for 1 yr. of required education.



**BEST VALUE  
BLANKET PURCHASE AGREEMENT  
FEDERAL SUPPLY SCHEDULE  
(Insert Customer Name)**

In the spirit of the Federal Acquisition Streamlining Act  
\_\_\_\_(Agency)\_\_\_\_ and COLSA Corporation enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s) \_\_\_\_\_.

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: search sources; the development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Supply Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a purchasing mechanism for the Government that works better and costs less.

**Signatures**

_____		_____	
AGENCY	DATE	COLSA Corporation	DATE



BPA NUMBER \_\_\_\_\_

**(CUSTOMER NAME)  
BLANKET PURCHASE AGREEMENT**

Pursuant to GSA Federal Supply Schedule Contract Number(s) \_\_\_\_\_, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (Ordering Agency):

(1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

<b>MODEL NUMBER/PART NUMBER</b>	<b>*SPECIAL BPA DISCOUNT/PRICE</b>
_____	_____
_____	_____

(2) Delivery:

<b>DESTINATION</b>	<b>DELIVERY SCHEDULE/DATES</b>
_____	_____
_____	_____

(3) The Government estimates, but does not guarantee, that the volume of purchases through this agreement will be \_\_\_\_\_.

(4) This BPA does not obligate any funds.

(5) This BPA expires on \_\_\_\_\_ or at the end of the contract period, whichever is earlier.

(6) The following office(s) is hereby authorized to place orders under this BPA:



---

**OFFICE**

**POINT OF CONTACT**

---

---

(7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

(8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

- (a) Name of Contractor;
- (b) Contract Number;
- (c) BPA Number;
- (d) Model Number or National Stock Number (NSN);
- (e) Purchase Order Number;
- (f) Date of Purchase;
- (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
- (h) Date of Shipment.

(9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

(10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.



## BASIC GUIDELINES FOR USING "CONTRACTOR TEAM ARRANGEMENTS"

Federal Supply Schedule Contractors may use "Contractor Team Arrangements" (see FAR 9.6) to provide solutions when responding to a customer agency requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions or the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- The customer identifies their requirements.
- Federal Supply Schedule Contractors may individually meet the customers needs, or -
- Federal Supply Schedule Contractors may individually submit a Schedules "Team Solution" to meet the customer's requirement.
- Customers make a best value selection.

